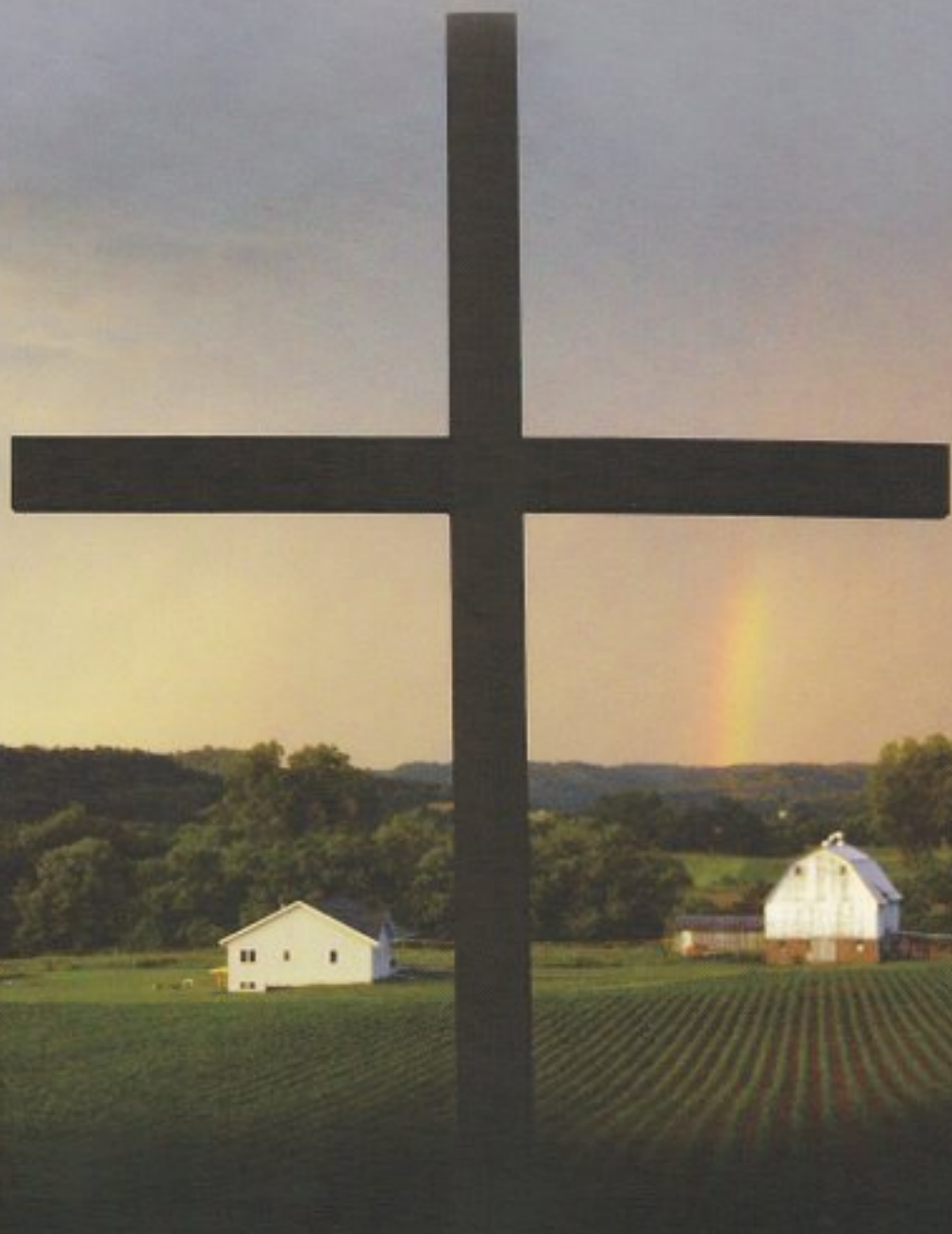


Annual Report of the Congregation



Evangelical Lutheran Church in America
God's work. Our hands.

Devotions for the Annual Congregational Meeting

This devotion is centered on the covenant professed in Affirmation of Baptism of the Assembly (Evangelical Lutheran Worship, page 237). Responding to the grace of God and led by the Holy Spirit, the baptized ask God's help for the faith practices of living as disciples of Jesus Christ: prayer, study, worship, inviting, encouraging, serving and giving.

If the devotion is led in the worship space, the leader may stand near the baptismal font. If led in a place of meeting, a small bowl of water and candles may serve as a focal point of the devotion.

In holy baptism,
we are made children of God
and are gathered into one body through the cross of
Jesus Christ.
God fills our lives with thanks and praise to God for this
gift of salvation.
The Holy Spirit showers gifts on us and our lives of faith,
empowering us to bear God's creative and redeeming
word to all the world.

People of God,
do you intend to continue in the covenant God made
with you in holy baptism?
We will, and we ask God to help and guide us.

By the grace of God,
live among God's faithful people for you are the body
of Christ.
We will encourage and serve one another in faith.

By the grace of God,
draw close to the presence of God in worship;
hear the word of God and share in the Lord's supper.
We will listen and pray, singing praises to God as the
body of Christ.

By the grace of God,
proclaim the good news of God in Christ through word
and deed.
We will share the gift of grace inviting others to know
Christ by what we say and do.

By the grace of God,
serve all people, following the example of Jesus.
We will share the burden of those who are sick, hungry,
poor, oppressed and outcast.

By the grace of God,
strive for justice and peace in all the earth.
We will participate in the unfolding purpose of God for
the whole creation.

People of God, do you promise to support and pray for
one another in your life in Christ?
We do, and we ask God to help and guide us.

Let us pray.
We give you thanks, O God, that through water and the
Holy Spirit you give us new birth, cleanse us from sin,
and raise us to eternal life. Stir up in your people the gift

of your Holy Spirit; the spirit of wisdom and understand-
ing, the spirit of counsel and might, the spirit of knowl-
edge and the fear of the Lord, the spirit of joy in your
presence, both now and forever. Amen.

*As a reminder of the gift of baptism, water may be sprinkled
on the assembly while "Remember and Rejoice (Evangelical
Lutheran Worship, #454) is sung.*

Remember and Rejoice

1 Re - mem - ber and re - joice, re - newed by blood of grace,
2 in life, in death, we trust in God's most ho - ly name,
3 We pledge our - selves a - new to live the laws of his
4 God, bless us by your grace, re - new us of your care.
5 Re - mem - ber and re - joice, re - newed by blood of grace.

We bear the signs of Je - sus Christ, that time can - not e - rase,
Gir - tu - eties traced by wa - ter signs, and sealed by Spir - it flame,
to cling to Christ's com - munion - in ju - stice, peace to dwell,
Re - new - ing Spir - it, fill us now, in - spire our work, our prayer,
We bear the signs of Je - sus Christ, that time can - not e - rase.

Text: Baptism, # 197
Music: L.T. Brundage, Anna G. Brundage, 1771-1778
© 1988, 1994 Augsburg Fortress, Inc. Text © 1988, 1994 Augsburg Fortress, Inc. #454/319

The leader prays the following or another appropriate prayer.

Let us pray.
Almighty God, your Holy Spirit equips the church with a
rich variety of gifts. Grant that we may use them to bear
witness to Christ in lives that are built on faith and love.
Make us ready to live the gospel and eager to do your will,
so that we may share with all your church in the joys of
eternal life; through Jesus Christ, our Savior and Lord.
Amen.

The leader proclaims God's blessing.

Almighty God, who gives us a new birth by water and the
Holy Spirit and forgives us all our sins, strengthen us in all
goodness and by the power of the Holy Spirit keep us in
eternal life through Jesus Christ our Lord. Amen.

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Concluding prayer from "Prayer at meetings" (page 394) in Evangelical Lutheran
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Calvary Lutheran Annual Meeting Agenda

February 27, 2011 - 11:15 am

Call to Order	
Approval of 2010 Minutes	pages 4-5
February 28, 2010 Annual Meeting	
October 31, 2010 Semi-Annual Meeting	
TREASURER'S REPORT	
Balance Sheet	page 6
Treasurer's Report	page 7
Expense Chart	page 8
Budget	page 9
Endowment Fund	pages 10-11-12
Nominating Committee Report	page 13
CONGREGATIONAL & STAFF REPORTS	
Rand Schleusener - Council President	page 14
Senior Pastor Dwight Stensgaard	page 15
Associate Pastor Kirstin Kellaheer	page 16
Myron Nelson – Business Manager/Outreach/Cong. Care	page 17
Lee Ann Henry – Office Manager	page 18
James Jennings - Custodian	page 18
Tom Martin - Volunteer Coordinator	page 19
Tom Martin - Audio Visual Coordinator	page 20
Tom Martin - Website Coordinator	page 21
Kathy Stensgaard - Hand Chime Choir	page 22
Laurel French – Praise Singers Choir	page 23
Kathy Stensgaard – Wednesday School Music	page 24
Deb Martin – Wednesday Worship Team Coordinator	page 25
Ilene Sharkey – Worship & Music Coordinator	page 26
Sonia Sykora – 3 Years – 5th Grade Education Coordinator	page 27
Stephanie Lehmann - 6 th & 7 th Grade Education Coordinator	page 28
Stephanie Lehmann - 8 th & 9 th Grade Confirmation Coordinator	pages 29-30
Tom Martin – High School Youth Coordinator	page 31
Kathy Stensgaard – Family Sunday School	page 32
Judy Frost – Education Staff Support	page 33
Kellie Meissner – Family Ministries Coordinator	pages 34-35
Laurel French – Congregational Care Coordinator	page 36
Karen Schleusener - Wednesday Evening Meal Ministry	page 37
COMMITTEE REPORTS	
Shared Vision and Long Range Plan	pages 38-39
Calvary Lutheran Financial News	page 40
Altar Guild	page 41
Calvary's Lutheran Church Women	page 42
Calvary's Prayer Chain	page 43
Calvary's Lutheran Quilters	page 43
Social Concerns Committee	pages 44-45
Lutherans Outdoors 2010 Annual Report	page 46
Lutheran Social Services 2010 Annual Report	page 47
SD Synod 2010 Annual Report	pages 48-49-50-51
Statistics for 2010	pages 52-53

NEW BUSINESS

A. Ballot Elections (Council, Endowment, Nominating)

page 13

1. Church Council

2. Endowment Committee

3. Nominating Committee

B. Endowment Fund Resolution

page 10

C. Endowment Fund

pages 11-12

D. Second Vote on Calvary Lutheran Church Constitution

E. Update on Strategic Visioning Team Work

ADJOURNMENT

Calvary Lutheran Church Staff for 2010

Lee Ann Henry – *Office Manager*

Myron Nelson – *Business Manager/Visitation/Outreach Ministry*

Dan Senftner – *Capital Campaign Chair*

Sonia Sykora – *3 year olds – 5th Grade Education Coordinator*

Stephanie Lehmann – *6th – 9th Grade Education Coordinator*

Tom Martin – *Volunteer Coordinator/Web/Audio Visual Coordinator*
10th – 12th Grade Coordinator

Kellie Meissner – *Family Ministries Coordinator*

Judy Frost – *Program Staff Support*

Kathy Stensgaard – *Stories & More for Preschoolers/Parents Coordinator*

Wednesday School Music Leader

Hand Chime Choir Director

Bergie Osterloo - *Wednesday School Accompanist*

Ilene Sharkey – *Worship and Music Coordinator/Organist*

Alleluia Choir Director/Men's Chorus Director

Ann Quam-Haakenson – *Alleluia Choir Accompanist*

Laurel French – *Praise Singers Director/Congregational Care Coordinator*

Mary Minton - *Praise Singers Accompanist*

Deb Martin – *Wednesday Night Worship Team Coordinator*

Karen Schleusener – *Wednesday Evening Meal Coordinator*

James Jennings – *Custodian*

Christy Schulz – *Nursery*

LaRae Day - *Nursery*

Herb Cleveland – *Supply Pastor*

Kirstin Kellaher - *Associate Pastor*

Pastor Dwight Stensgaard – *Senior Pastor*

Church Council 2010

Rand Schleusener – *President*

Brent Gromer – *Vice President*

Sharon Hasvold – *Secretary*

Perry Krush – *Treasurer*

John Duffield

Leanna Jenner

Kendra Larson

Jim Simons

Terri Stuck

Calvary Lutheran Church
Annual Meeting
February 28, 2010

The Annual Meeting was called to order at 11:20 am by Council President Rand Schleusener. The Annual Meeting Minutes from 2009 were reviewed. A motion was made and seconded to accept the 2009 Annual Meeting Minutes. President Schleusener referred those present to refer to the various written reports in the Annual Report.

Dan Senftner, Capital Campaign Chair, gave an updated report on the Capital Campaign. Dan reported that pledges made to our ongoing stewardship totaled \$627,800.00 in 2009 and pledges made to our ongoing stewardship for 2010 total \$780,000.00. That is a 24% increase from 2009 to 2010. We are now beginning our Debt Retirement Campaign to retire our \$2.1 million debt. Dan extended an invitation to all present at the Annual Meeting to attend the Debt Retirement lunch immediately following the Annual Meeting.

Election of Officers to the Church Council, Endowment Committee and the Nominating Committee were held. Elected to the Church Council for a 3-year term were John Duffield, Perry Krush and Kendra Larson. Elected to the Endowment Committee for a 3-year term were Ray Burnett and Richard Kinzley. Elected to the Nominating Committee for a 1-year term were David Fenske, Linda Iverson and Jana Plooster. A motion was made and seconded to approve the nominees. Motion passed. A special thank you was given to Clark Kraemer who served 6 years on the Church Council as Treasurer. Perry Krush, newly elected Council Member, will become the new Treasurer.

The Endowment Fund By-Law change was tabled. There was a mistake in the wording in the Annual Report. The Endowment Committee is asking for more flexibility for disbursing their funds. That flexibility is not currently available to the Committee. This issue will be addressed at next year's Annual Meeting. This year the Endowment Committee asked that 2.5% of their funds be distributed to various organizations. The amount was requested this year due to the poor economy. Cheryl Chapman requested that an additional \$2,500.00 be added to the disbursement for Calvary's High School Youth. Tom Martin, High School Youth Coordinator, stated that the additional funds would make a \$25.00 - \$30.00 difference for each youth attending the summer High School Youth Mission trip to Minneapolis, Minnesota in July. Tom was very appreciative of the additional monies. Motion made and seconded to give the additional \$2,500.00 monies to the High School Youth. Motion passed. Cheryl Chapman also asked that an additional \$1,500.00 be given to the Seminary Fund this year to equal the \$4,000.00 to the Seminary Fund. Motion made and seconded to approve the additional funds to the Seminary Fund. Motion passed.

A motion was made and seconded to adjourn the Annual Meeting. Motion passed and the meeting was adjourned.

Respectfully Submitted by,
Lee Ann Henry

Semi-Annual Meeting
October 31, 2010
11:30 am

The Semi-Annual Meeting was called to order at 11:30 am by Council President Rand Schleusener.

There were two (2) congregational items on the Agenda. One was to give approval to the 2011 Annual Budget and the other was to give consideration and approval to a Pastoral Staff Sabbatical Policy. Discussion was held on both items. A motion was made to approve both items. Motion passed and carried.

A motion was made to adjourn the Semi-Annual Meeting. Motion passed and carried. Meeting adjourned.

Calvary Lutheran Endowment Fund Recommended Resolution Change

Present Resolution -

Article IV. Section 2:

(Now) Five percent (5%) of the Fund value at the end of the prior year shall be disbursed annually. For purposes of setting this value, only cash or instruments readily convertible to cash shall be included. Notwithstanding the provisions of Section VI, this annual disbursement may be derived in whole or in part from the principal of the portfolio. If disbursements are not made in any given year, the amount not disbursed shall be added to the amount to be disbursed in the subsequent year.

Calvary Lutheran Church Council with the advisement of the Endowment Committee recommends that the Congregation make the following changes to the Calvary Lutheran Church Endowment Resolution Section 4. Disbursements.

(Proposed change to Article IV, Section 2) One percent to five percent (1% to 5%) of the Fund value at the end of the prior year shall be disbursed annually. For purposes of setting this value, only cash or instruments readily convertible to cash shall be included. Notwithstanding the provisions of Section VI, this annual disbursement may be derived in whole or in part from the principal of the portfolio. If disbursements are not made in any given year, the amount not disbursed shall be added to the amount to be disbursed in the subsequent year.

ENDOWMENT FUND COMMITTEE REPORT — 2010

The Mission of the Calvary Lutheran Church Endowment Fund is to provide sustaining donations to the existing and emerging ministries of Calvary Lutheran Church.

INTRODUCTION

The Calvary Lutheran Church Endowment Fund was established in January 1985 at the annual congregational meeting. It is managed by an elected committee of Calvary members. The funds are invested in income producing financial instruments. All gifts to the Fund are tax deductible, operated in accordance with the Internal Revenue Code. Five percent of the Fund value at the end of the prior year is disbursed annually. The disbursements may be used for Calvary Lutheran Church programs, outreach into the community and state and missions of the ELCA.

OPERATING STATEMENT

The Endowment Fund began the year (2010) with a market value of \$195,253.69 and ended the year with a market value of \$ 209,393.80. The portfolio increased in value by 12% before disbursements to various organizations during the 2009 calendar year and not including gifts to the Fund. The Endowment Fund changes included \$ 8000.00 in disbursements to various organizations in 2010 for our 2009 operating year Endowment Fund commitment and \$22,041.11 in investment income and losses. The Endowment Fund operating statement for calendar year 2010 is summarized in Table 1.

Table 1. Endowment Fund Operating Statement for 2009

Fund Value at the Beginning of the Year	\$195,253.69
Additions to Principal from Contributions and Gifts	\$100.00
Investment Income & (Losses)	\$22,041.11
Expenditures (Disbursements based on 2009 value)	-\$8,000.00
Fund Value at the End of the Year	\$209,393.80

ASSET ALLOCATION

As of December 31, 2010, the Endowment Fund's investments were divided into the categories given in Table 2.

Table 2. Endowment Fund Asset Allocation at December 31, 2010

Asset Class	Category	Amount (\$)	Percent of Total
Fixed Income	Bond Mutual Funds & Savings Account	\$47,951.18	22.90%
Equities	Stock Mutual Funds	\$161,442.62	77.10%
Total	All Funds & Cash	\$209,393.80	

FUND DISBURSEMENTS

Disbursements from the Endowment Fund for the last three years are detailed below. Disbursements equal 5% of the market value of the fund at December 31, 2009 of the prior year.

Total disbursements since inception are \$119,897. Committee proposals for fund disbursements for 2009 year-end balance (\$195,253.69) are presented at this time (Table 3.).

Table 3. Yearly Disbursements

Organization	Disbursements				
	2006	2007	2008	2009	2010
Calvary Gift Planner	1,085	2,712			
Calvary Youth National Gathering	1,500				
Calvary Senior High Mission Trip		2,500	2,500	2500	2103
Calvary Youth Music Camp Scholarship	500	500	500	500	500
Church Response			5,127	1000	2440
Meals On Wheels				400	
Furnishings for new church	3,000				
Peer Ministry	2,000	2,500	2,500	2100	2280
Seminary Scholarships	2,000	2,000	2,000	1500	2440
Synod "Growing Edge" Fund	500	1,500			
Total	10,585	11,712	12,627	8000	9763

CHALLENGE

In addition to the fund value of \$209,393.80, we also have a minimum of \$525,000.00 planned gifts. These are gifts from members who have named Calvary Lutheran in their estate plan. If you have designated the church as part of your estate plan, or would like to consider doing so, please notify the Pastor or a member of the endowment committee.

FUTURE

This year our committee will grow with several new members and retiring member replacement. We hope to face the challenge of working to make our Endowment Fund grow. In so doing, we will be able to expand our support of Church missions. Please consider Calvary Lutheran Church in your estate planning.

Respectfully submitted by the Endowment Fund Committee:

Ray Burnett, Chairman

Leslie Ashmore, Secretary/Treasurer

Roy Burr, Richard Kinzley, Lloyd W. Sohl

Ex-Officio Members: Cherie Brown and Dick Schleusener,

Myron Nelson and Pastor Dwight

Stensgaard

Nominating Committee Report

Nominating Committee Members: David Fenske, Linda Iverson, Jana Plooster

The Nominating Committee was elected by the Congregation at its last Annual Meeting.

The Nominating Committee met to fulfill its charge to place names of the Congregational Members in nomination to fill positions on the Church Council, Endowment Committee, and Nominating Committee.

There are three (3) positions on the Church Council. Nomination in alphabetical order are:

Linda Iverson - 3 year term

Kathy Miller - 3 year term

Shad Storm - 3 year term

The Congregation will vote for three (3) at the Annual Meeting.

There are two (2) positions on the Endowment Committee. Nomination in alphabetical order are:

Brian Iverson - 3 year term

Haven Stuck - 3 year term

The Congregation will vote for two (2) at the Annual Meeting.

There are three (3) positions for the Nominating Committee. Nominations in alphabetical order are:

Sharon Hasvold

Jana Plooster

Rand Schleusener

The Congregation will vote for three (3) at the Annual Meeting.

Calvary Lutheran Church Church Council President Annual Report for 2010

As I reflect back on the past year's activities, I believe it is important to remember our vision statement: Maintain a strong word and sacrament while becoming a center for youth and family enrichment. It is exciting to see how God has blessed us:

We have been blessed with continued growth in virtually all areas of our ministries.

- Worship attendance continues to grow and in 2010 we averaged over 810 per week.
- Wednesday night "From the Heart" ministries continues to draw both young and older families for an evening of education, worship, fellowship and a great meal. About 500 meals are being served each week.
- New ministries were started this year with offerings for both 20 year olds and middle schoolers.
- 117 new members were added in 2010

Last spring, we successfully completed "The Power of the Promise" capital campaign to retire the debt on the new sanctuary. A significant portion of the debt was retired which enabled us to refinance the mortgage. This added liquidity allowed us to expand our staffing to help serve our growing ministries.

In June we successfully hosted the South Dakota State Synod Assembly with several hundred Lutherans from all over our state and region. What a joy to share worship in our new sanctuary with hundreds of our Lutheran brothers and sisters. It was the first time it had been held in a west river location in some 20 years.

It has been a privilege to serve as your Church Council President this past year. We are blessed to have such a dedicated and talented staff, and wonderful volunteers. May the Lord continue to bless our ministry and guide us in the coming year.

Rand Schleusener

Church Council President

Senior Pastor's Report

Everyone then who hears these words of mine and acts on them will be like a wise man who build his house on rock. The rain fell, the floods came, and the winds blew and beat on that house, but it did not fall because it had been founded on rock. And everyone who hears these words of mine and does not act on them will be like a foolish man who built his house on sand. The rain fell, and floods came, and the winds blew and beat against that house, and it fell - and great was its fall. Matthew 7.24-27

Christ is our firm foundation and our dependable framework!

This past year - 2010 - was good! We continued to build Calvary's ministry and mission on Christ, who is our Christian Community's firm foundation and our dependable framework. When Christ is the center, every year is good! As we live and serve together in our church, may we remain centered!

This past summer, I attended Luther Academy of the Rockies for Continuing Education with one of the Professors being Emblyn Ott who gave a series of lectures on Healthy Congregations. She mentioned that a sign of a Healthy Congregation is its ability to manage change, which is constant. Calvary is a congregation that has managed change over the years and it is one of Calvary's strengths and a sign of its health. I believe that the strength and health of a Congregation is all about its ability to stay centered on Christ, our firm foundation and dependable framework. As we live and serve together in our church, may we remain centered!

Change! Emblyn Ott also said that the difficulty we have with change is not change itself, but the loss that we experience in change. Along with change, comes loss - but so does opportunity and vitality. When we are able to acknowledge our loss as we embrace our opportunities for the future, we are in a healthy balance. Professor Ott said that if we are to maintain balance in life, we must have firm foundations and frameworks which will hold us together no matter what happens. Christ is that firm foundation and framework! AS we live and serve together in our church may we remain centered!

Change! One of the oldest stories (Matt.7.24-27) in the world is about a couple of carpenters who set out to build their homes. Jesus tells that one of the men was wise builder. He dug deep and anchored his house on the rock. The other builder, a man in a hurry, took no time for digging and laid his foundation on the sand. One day an unexpected storm swept the area. The wise builder found himself enjoying the security of a well-built house. The other man was left standing in the rain. *The lesson of that story of Jesus is so incredibly simple we often miss it. In a world of change and the unexpected, the only way to stand steady is to be tied to something. The wise builder knew that. There is no way to know when the storm will come, but it will come. If the house is going to withstand the rain, you get ready in the sunshine. The other lesson of Jesus' story is that in our fast world of change, we must establish in advance of a storm, a healthy Christ centered, principled framework against which to make our decisions. Those principles have to do with such simple matters as honesty and integrity, faithfulness and accountability. Christ is that firm foundation and framework. Christ is our strength (foundation) and salvation (framework). As we live and serve together in our church, may we remain centered!*

Christ is Calvary's strength and health! I give thanks for your partnership in this mission and ministry! *As we live and serve together in our church, may we remain centered!*

2010 was a good year! A couple remembrances: We had a successful "Power of the Promise" Debt

Retirement Program which makes us stronger and healthier. We hosted the Dakotans and served them with the love of Christ; the people of Calvary shined. And there was more.....2011 looks bright! As we live and serve together in our church, may we remain centered!

God's Blessings to all.....Pastor Dwight Stensgaard

Associate Pastor's Annual Report 2010

Rejoice in the Lord always; again I will say, Rejoice...Finally, beloved, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worth of praise, think about these things. Keep on doing the things you have learned and received and heard and seen in me, and the God of peace will be with you. Philippians 4:4,8-9

To all God's beloved...

Another year has passed; and in retrospect this previous year has been filled with many learning moments, challenges and moments of rejoicing. It has been an exceptional year.

As I reflect upon the various ministries and activities in which I have had the pleasure of joining and participating in, I find the word of Paul's letter to hold some significance. These verses from the Philippians letter is a great reminder that when one is experiencing/participating in new activities, take heart and know that doing your best by living out God's ministry is one of the greatest gifts. Another way to understand Paul's words of guidance are to hear them repeated - words that can be applied to the various contexts that present itself. As the famous preacher and teacher, Karl Barth, one wrote:

"Here, as in a survey, everything is placed side by side - all that we may experience as joy, whether fine or not so fine, higher or lower, sensuous, intellectual, or spiritual; also the joylessness, whether good or bad, serious or foolish. He is also the deepest depth of our heart, from which ultimately and mysteriously all our joy or joylessness arises; only as a part an inventory, one among the others and contrary to all this, comes the command, wholly new and different, "Rejoice!" Here all of life is brought into the picture" (*God's Search for Man - Sermon: Joy and Moderation.* Karl Barth).

During this year, I have learned an extraordinary amount about ministry, you - the congregation, and my abilities. It has been a pleasure to receive these lessons and words of guidance. In this report, I would like to lift up three specific ministries that have come into being this year and will continue to develop over time:

- * **CLICK** - Children Living, Learning and Loving In Christ's Kingdom (Middle School Youth Group)
- * **Calvary Lutheran Women** - A women's group that is an umbrella for all the current women's ministries of Calvary Lutheran Church such as WELCA circles, Bible Studies, Fellowships and much, much more.
- * **Faith Alive!** - A ministry that works to meet the needs of our 20/30 year olds through being a community devoted to creating relationships centered on Christ in our lives and the community. Through opportunities in conversations, laughter, fellowship and education we are able to connect with God and one another.

As Paul's words written to the Philippians are again reiterated:

"Rejoice in the Lord always: again I will say, Rejoice... Finally, beloved, whatever is true, whatever is honorable, whatever is just whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things. Keep on doing the things you have learned and received and heard and seen in me, and the God of peace will be with you."

I am reminded that throughout the developing process and sharing of ministries there is always the need to try new ideas and take healthy risks, in order to learn and understand the needs of those who search to live in our Lord's grace and mercy. And, this can be challenging; but it is truly a worthy experience and gift.

"Rejoice in the Lord always; again I will say, Rejoice... Keep on doing the things you have learned and received and heard and seen in me, and the God of peace will be with you."

I look forward to continuing living out Christ's ministries with your help. God's blessings to you!

Pastor Kirstin Kellaher

Business Manager Outreach and Congregational Care

God's Blessings to everyone at Calvary Lutheran Church. Last May, changes in Staff were made. I am no longer the Volunteer Coordinator; instead I am doing outreach with new members and Congregational Care.

Outreach is a new area for me at Calvary. Outreach is inviting new people to join Calvary Lutheran Church. One of the ways that I do this is visiting with new people who are worshiping at Calvary and having them fill out a visitor card. Then I will send them a thank you card for worshiping with us followed by an informational brochure about Calvary. An invitation will be sent to them with information about our upcoming new membership event inviting them to join Calvary. We had 97 new members join Calvary on November 18, 2010.

Congregational Care is the area that can be very tough and can also be very rewarding in many ways. It is never good to have any of our members in the hospital but it is also good they have a prayer and bring God's love and healing power to them. The reward is visiting the shut-ins and seeing the excitement of Calvary coming into their home to bring God's love to them. I also do hospital visits once a week. Laurel French, Connie Diedrich and I work with the Good Samaritans. The Good Samaritans are a group of members who visit shut-ins and take them communion. They become the shut-in link to Calvary and also let them know they have not been forgotten.

Funerals and weddings are also areas that I am involved in. I attend wedding rehearsals and am here at the church when the wedding party is here. I also work with the ladies of the church in preparing the lunch when we have a funeral. Committees that I am involved with are Social Concerns, Altar Guild, Stewardship Committee, Endowment Committee, and Budget Committee.

Keenagers is a fellowship for age fifty and older members and friends of our Congregation. Keenagers meet once a month for a noon home cooked meal with great desserts. Laurel French, Rhonda Jenner, Marcia Johnson, Cindy Degen and I prepare the home cooked meal and desserts. This is a super great group of members who meet for fellowship and fun. We always have a great time and welcome everyone interested to come and join us. We would love to have you.

Administration takes a portion of my time, keeping the financial records, pledge records and the offering records plus all the other items that go with keeping records. I appreciate your confidence and cooperation in all these areas.

Thanks to all! It is indeed a privilege for me to be able to work with all the members at Calvary Lutheran Church. Any questions? Give me a call at church or home 342-9043 or 343-5399. The Church office is open from 7:00 am to 5:00 pm.

God's Blessings,
Myron Nelson
Business Manager/Outreach and Congregational Care

Office Manager

2010 was another great year at Calvary Lutheran Church. As Office Manager, I do a variety of things including the weekly bulletin, monthly newsletter, keep the membership records current, do correspondence, filing, write reports, answer the telephone and welcome people who come into the church office.

We e-mail our monthly newsletter to families who wish to receive their newsletter in this manner. If you would like to receive your newsletter by e-mail please call me at 342-9043. We also welcomed 117 new members into our Calvary family in 2010. We have a website that you can check out weekly events at our church. Our website is www.calvaryrapidcity.org.

I would like to thank the many volunteers who help in the church office assembling bulletins, assembling the newsletter, counting the weekly offering and filling in as receptionist when needed. Your help is greatly appreciated.

Our church office hours are 7:00 am - 5:00 pm, Monday through Friday. On Wednesday, our office is open from 7:00 am - 8:00 pm. Office hours on Sunday are from 8:00 am - 12:00 noon. You are always welcome to stop by the church office for a cup of coffee.

Respectfully Submitted by,

Lee Ann Henry
Office Manager

Custodian

2010 has been a very busy year. Cleaning and maintenance of the facility has presented many challenges.

The Property Management Committee has been busy addressing issues with the Sanctuary and existing building. The Property Management Committee Chairman is David Fenske and Recording Secretary is Mary Burnett. The following is a list of the committee members: Mary Burnett, Lowell Davis, David Fenske, Sharon Hasvold, James Jennings, Wayne Piebenga, Jeff Schleusener, Jim Simons, Jim Skulborstad, and Pastor Dwight.

I would like to thank everyone who has volunteered their time this past year to help me with projects and clean up after Wednesday Worship Services.

Respectfully Submitted by,

James Jennings
Custodian

Volunteer Coordinator

*"GOD never asks about our ability or inability,
but about our availability."*

Last year I worked alongside Myron to assume the role of Volunteer Coordinator. I found out in a hurry that this is a huge responsibility in a church this size. Thankfully, through Myron's help, it is making the transition much easier.

Working with volunteers has been very gratifying and a real blessing. I am getting to know so many more people in our congregation and further developing stronger relationships every day.

This position is responsible for lining up volunteers and coordinating the duties of: Ushers, Greeters, Communion Servers, Readers, Acolytes, Sound Technicians, Coffee Hosts, Food Certificate Sales, Flower Sponsors, Care Center Meal Preparers, those who can serve at funerals, and those who can bring food for funerals. On any given weekend, it requires 34 or more volunteers to carry out the duties of our worship services. You can see how the benevolence of the congregation is deeply needed and appreciated. Please let me know if there are areas that you would like to help with. I'm looking forward to working with each and every one of you, as you volunteer to participate in these important areas.

Each time a congregational member of Calvary is involved with one of the areas of serving God's Ministries, it gives you a chance to meet other members of the Calvary Lutheran Church Family and a chance for members to be able to meet you.

Blessings to you!

Respectfully Submitted by,

Tom Martin
Volunteer Coordinator

Audio Visual Coordinator

"Seeing is Believing!"

On May 1, 2010 this position was created. Our vision is a "paperless" focus for the future of Calvary Lutheran Church. This position can actually be split into two specific areas; sound (audio) and sight (visual).

The "Audio" component of this position has been around for a long time. We are striving to enhance all aspects of "sound" in the church. This year marked a time for me to become more familiar with microphone usage and placement, soundboard functions, and ambient sound in the sanctuary. We are moving forward with the management of these technologies in a very positive way.

Each week, it takes a crew of dedicated volunteers to give their time to control and enhance the sound. They are "hands-on" during each worship service and record one service per week for use by those who cannot attend the service. They also video tape one service per week for the website.

To achieve the "Visual" component, we are employing and integrating new technologies that will allow us to replace the bulletins in most of the services. At the same time, we are looking to enhance the spirit of worship through technology. Projected liturgy, song lyrics, worship videos, and sermon slides are examples of what we are working on right now.

Outside of worship, we are also coordinating efforts to assist in the projection of visual aids during the Annual Meeting or other special congregational meetings.

These changes are working well and are welcome additions to Calvary Lutheran Church.

Blessings to you!

Respectfully Submitted by,

Tom Martin
Audio Visual Coordinator

Website Coordinator
www.calvaryrapidcity.org

Calvary Lutheran Church has had an existence on the internet for more than a decade. The time has arrived to take our website to a higher level. We are looking to breathe new life into the current site. This will allow us to establish the Calvary website as the resource for all things happening at the church. It is also a key part of our focus to be a "paperless" society at Calvary Lutheran Church.

The website currently contains the following information:

- Event Calendar (church events for the month and year)
- Publication (Connect to Calvary monthly newsletter and church publications)
- About Us (history of Calvary and contact us information)
- Wednesday Night Menus
- Special Music at future Worship services
- Video archives of past Worship services
- A map with directions to locate us

We have come a long way in a short time. There are many additional services that we plan to add to the site. Please visit the site often for updates and mark it on your "favorites" listing.

A special thanks goes out to Kirk Guymon for his passion and help with the website. His direction has been instrumental to the rapid development of the site.

These changes are working well and are welcome additions to Calvary Lutheran Church.

Blessings to you!

Respectfully Submitted by,

Tom Martin
Website Coordinator

Calvary Hand Chime Choir

Calvary's Hand Chime Choir meets for rehearsal at 7:00 pm each Monday from late August through the end of April. We begin our time together with a brief devotion and end our rehearsals with a benediction. It is our goal to play for worship approximately twice each month, with the exception of December when we play more frequently. It has become a well-loved tradition to play a special anthem and provide music during communion distribution at the 11:00 pm worship on Christmas Eve.

Member of the 2010 Hand Chime Choir include: Karen Schleusener, Cindy Kinzley, Leah Dewald, Kathy Krush, Jan Campbell, Christina Erickson, Cheryl Ulmer, Kathy Miller, Gayle Petersen, Mary Benz, Daisy Collingwood, Lana Kinney, Jane O'Leary, Alice Anderson, Jan Sohl, Lori Litzen and Bergie Osterloo.

We were honored to be invited to be part of the Dahl Fine Arts Center Holiday Concert Series this December.

It is a pleasure and a privilege to serve as director of this musical ministry.

Respectfully Submitted by,

Kathy Stensgaard
Hand Chime Choir Director

Praise Singers Choir

With deep appreciation and gratitude I am honored to be able to direct this splendid group of people. We continue to sing and offer music to enhance worship and bring glory to our gracious God!

Every Tuesday from September through April from 6:30 pm - 7:30 pm, we come together to practice new and familiar music. During our hour, we pause halfway and have a time of personal reflection with a devotion. This is very important to us in many ways, and it brings us closer in spirit, friendship and purpose. Approximately one or two times a month we sing at worship services. Usually, this includes singing Gathering Music as people are coming into the sanctuary, a special song before the Bible readings and a song during the offering.

We always need more people to join the Praise Singers and we welcome you with open arms. Following is a list of wonderful people who have dedicated themselves to the Praise Singers this last year: Fritz Archer, Pam Baumberger, Frances Becker, Debbie Doolittle, Natalie Eslinger, Mary Ann Kretschmar, Carmen Lakner, Elaine Retzlaff, Sally Samuelsen Wharton, Kyra Keimig, Leanna Bussell, Ann Henrichsen, Jenae Jaeger, Connie Lundgren, Paulette Nankivel, Cathy Thrash, Leslee Wallis, David Asbridge, Bob Audette, Bill Echterling, Dan Ferber, Ted French, Wayne Gehrts, Mark Lundgren, Dan Palmer, Wayne Retzlaff, Skip Rudge, Dwight Stensgaard, Mary Minton and Laurel French.

Respectfully Submitted by,

Laurel French
Praise Singers Director

Wednesday School Music

Fall of 2010 brought several changes to the Wednesday School music program. The biggest change was the move from the upstairs music room to the Sanctuary. With such growth in Wednesday School attendance, the upstairs music room could no longer accommodate all of the children. Now the children can comfortably sit on the pews and there is plenty of room for the 200-300 children that come to sing each week.

With the addition of a second session of Wednesday School classes came the need to find a way to schedule music for everyone. Now all children from both sessions meet for music at 5:30 pm. Those who go to class at 5:00 pm end with music and those who are enrolled in the 5:30 hour begin with music.

Being in the Sanctuary has also made it possible to use the projection system. Now the words to the songs are visible for all to see, making it much easier to sing and teach new songs.

Being in the Sanctuary has also given us the privilege of using the grand piano to accompany our songs. I am so grateful to have Bergie Osterloo accompanying music this year.

The children sang at Wednesday worship three times in 2010: the last week of classes in April, the end of October and on December 15.

In April the offerings of "Pennies for Peace" were counted and **\$1,593.00** was sent to help build schools in Afghanistan and Pakistan. The mission project this year is called "Give a Goat". All monies collected will be sent to Heifer International, an organization that works to alleviate hunger and poverty around the world. *"With gifts of livestock and training, we help families improve their nutrition and generate income in sustainable ways. We refer to the animals as "living loans" because in exchange for their livestock and training, families agree to give one of its animal's offspring to another family in need. It's called Passing on the Gift - a cornerstone of our mission that creates an ever-expanding network of hope and peace."* (Heifer International). The "Give a Goat" pail is out each week and children drop their offerings in when they come to music.

It is exciting and rewarding to sing with the 3 year olds through 5th graders each week.

Respectfully Submitted by,

Kathy Stensgaard
Wednesday School Music Coordinator

Wednesday Night Worship Team

The Wednesday Night Worship Team guides the worship music on Wednesday nights. We follow the Wednesday night meal and Wednesday School schedule. The group consists of three adults and four youth on a consistent basis: Jon Anderson, Bryon Christian, Will Hanson, Robert Lehmann, Deb Martin, Tom Martin, and Brandon Westergaard. Chris Jahr played with the group until leaving for college in September. We had 18 adult and youth participants play with us at various times in 2010. The group practices on Monday nights from 5:30 - 6:30 pm, adjusting the time to accommodate any outside activities from the youth.

I see a tremendous amount of enthusiasm and commitment from all members of the Worship Team. One of the greatest joys of participating in this group is working with the young people and watching them express their faith through music. Although the group is open to adults and youth alike, I see a real need to provide opportunities for the youth in the area of music. The challenge lies in finding new members to fill the vacancies as the young people graduate.

Respectfully Submitted by,

Deb Martin
Wednesday Night Worship Team Coordinator

Worship and Music Committee

*Worship and Music gathers Christ's
Family together in harmony to bring Praise, Prayer
and Thanksgiving to the Lord.*

The three Committees involved in Worship and Music are: The Worship and Music Committee, The Worship Planning Committee and the Music Scheduling Committee.

The members of the Worship Planning Committee takes turns each month choosing the Call to Worship, Confession and Assurance, Communion Preparation and the Commission and Blessing so that they fit with the scriptures for the day and season. This is a very dedicated group.

Musical Groups involved in Worship Services include the Hand Chime Choir, Praise Singers, Alleluia Choir, Men's Chorus, Glory to God Musicians, Calvary's Brass Quintet. New this year is the Crossroads Worship team. We appreciated your willingness to share your talent and THANK YOU for your "Gift of Music".

The Committee appreciates suggestions and comments in regard to worship services from congregational members. Suggestions and comments may be left in the church office.

Respectfully Submitted by,

Ilene Sharkey
Worship and Music Coordinator

3 Years Old - 5th Grade Education Program

In Matthew 28:19-20 Jesus said... "*Go therefore and make disciples of all nations baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I commanded you.*"

The education program at Calvary calls all of us to hear and respond to His great commission and call to **teach**.

I'd like to take this opportunity to say thank you to all the education volunteers who continue to be faithful to the Christian Education Program at Calvary. We have over 100 parents, youth and congregational members who offer their help in so many ways. All of you are important to the success of our program for the youngest members of Calvary.

We have over 235 children registered for the preschool through elementary Wednesday School program. All classes use the Augsburg Spark Activate Faith curriculum. The Bible serves as the key learner resource within the curriculum and is the cornerstone of each lesson. Kids open their Bibles and engage with God's Word in each and every lesson.

Vacation Bible School continues to be an important part of our Christian Education Program for the preschoolers. 25 "VBS'ers" joined the Day Camp group for music followed by activities about The Lord's Prayer, The House Built on a Rock, The Good Samaritan and Creation. We have 10 youth volunteers that were instrumental in the success of Vacation Bible School this past summer. Thank you to all the preschoolers, parents and helpers for coming together to give God praise.

Parent volunteer opportunities are always available and participation is vital. As a volunteer, you are fully supported by the Staff at Calvary Lutheran Church. Thank you again, to everyone who was involved in our Christian Education Program this past year.

Respectfully Submitted by,

Sonia Sykora
3 Year Olds - 5th Grade Education Coordinator

"Saints in Action" - 6th and 7th Grade Rotation

The "Saints in Action" program meets on Wednesday nights from 6:30 - 8:00 pm. We added a new component to the program that requires Saints in Action students to attend Wednesday Night Worship from 6:30 - 7:00 pm. The students then attend class from 7:00 - 8:00 pm. We have two large classes each Wednesday; one class for 6th Graders and one class for 7th Graders. This has been a little challenging for our teachers, but our students wanted to be together as one large group instead of being split into two groups per grade as was done last year. Each grade has one or more adult mentors who have agreed to "shepherd" their groups for the entire education year. These individuals attend classes with their groups and facilitate faith development in each child through loving communication and an emphasis on building relationships with them and between the children.

Different teachers are recruited for each trimester to cover a variety of topics in the following areas: Liturgy, Handling Freedom and Friendships. We have also added a mission component to our Saints Program that addresses issues related to being "saints" in the real world and provides opportunities for the children to learn about and participate in mission activities at both local and global levels.

The Saints' lessons are taught using a variety of teaching methods which appeal to the learning styles of our middle school students. Lessons incorporate drama, games, videos, art and small group discussion. We have also made a commitment this year to helping our students use the Bible during class. Each student receives a Bible as part of Calvary's Education Program. Teachers are encouraged to let students look up Bible verses themselves and read directly from the Scriptures during class and at home.

We have over 60 students and 11 adult volunteers participating in this program for the 2010-11 program year. Administrative support for this program is provided by Judy Frost and many dedicated members of Calvary's Staff. Without the support of parents, families, church members and volunteers, this program would not be able to touch the lives of so many of our precious youth. I am honored to be part of this important ministry that educates and inspires our youth to impact their world for Jesus Christ!

Respectfully Submitted In His Service by,

Stephanie Lehmann
Saints in Action Coordinator

8th and 9th Grade Confirmation Program

This is my second year as Confirmation Coordinator and it has indeed been an honor to serve the youth and parents of Calvary Lutheran. 2010 was a very successful year in many respects.

Pastor Kirstin and I continue to work together to maintain the high quality of programming that has been in place at Calvary before we joined the Staff in the summer of 2009. Our Confirmation Program includes learning nights, fellowship nights, mission nights, parent information meetings, Guide meetings, 2 weekend confirmation retreats, student covenant completion, faith statement formation at the end of 9th Grade, as well as a newly added requirement; small group faith projects. The faith projects were added to the program in an effort to allow students the opportunity to express their faith as a group in ways other than the written faith statement. Students have been encouraged to explore areas such as drama, music, photography, arts and crafts and unique service projects. We are excited to have these faith projects shared with parents on the evening of March 30, 2011.

Confirmation students are required to attend Wednesday Night Worship at 6:30. At 7:00 pm they proceed to a large group teaching session with Pastor Kirstin. Twice a month, we include a short communion service during this large group time just for the confirmation students and their Guides. After large group, the students meet in small groups with their Guides to discuss the lesson.

We continue to make a deliberate effort to expose the confirmation students to opportunities for participation in church life at Calvary after they are confirmed. We planned a joint Christmas party for our confirmation students and high school students so that our confirmands get a chance to meet Tom Martin, Calvary's High School Coordinator, and high school youth. We also hosted a movie night for both confirmation and high school students in November which was very well attended. We will continue to provide opportunities for confirmation students to connect with Tom Martin and the high school youth in order that relationships continue to form and participation in our community of faith continues long after Confirmation Day.

Through our "Guide huddles" we provide opportunities for our Guides, Confirmation Coordinator, and Pastor to discuss programming and concerns. We also have parent information meetings, trimester covenant progress updates, newsletters and postcards to keep parents and students updated. This year we reduced the amount of paper used for communication, and have utilized e-mails and text messages to keep Guides, parents and students informed.

In September, we held a 2-day "Totally Twisted" Confirmation Retreat at Outlaw Ranch addressing the topic of priorities. It was a beautiful fall weekend with over 30 students in attendance as well as Guides, high school youth and Calvary Staff. We had large and small group discussions, games, worship and a service project. This year, we tried something new and asked a few of Calvary's Peer Ministers to help lead the retreat. This was positively received by the confirmands and Guides. The Peer Ministers did an excellent job of teaching, facilitating small group discussions, leading worship, assisting with crafts and building relationships with our confirmands. We are planning to repeat this retreat in March of 2011 for those who were not able to attend and hope to be able to tap into the talents and vibrant faith of Calvary's Peer Ministers once again.

Our curriculum this year is the "Gospel of Mark: A Study of Who Jesus Is". We incorporated Guide Study Sessions into our calendar in order to address theological and educational issues and/or questions our Guides may have. We are committed to being a better resource for our guides in order that they feel equipped and confident as they lead small group discussions and address important matters of faith with our youth.

Pastor Kirstin and I decided to invest a large part of our remaining 2010 budget in brand new Lutheran Youth Bibles which we provided for each confirmation student and all of our Guides in September 2010. Pastor Kirstin regularly incorporates Bible readings in her large group lessons and Guides are encouraged to have students use their Bibles during small group discussion and at home. We felt the need to educate our students in how to use the Bible and to help make the Bible more meaningful to them by using it more and marking important passages.

In May 2010, Pastor Kirstin and I were involved in our first Confirmation Service at Calvary. It was indeed a day to remember for our confirmation students, their parents, and our confirmation Guides. The confirmands participated in every component of the service and truly made it their own.

Special thanks to Judy Frost for her meticulous record-keeping, graphic design expertise and superb organizational skills. Thank you also to Calvary's every competent and helpful Staff. I am especially thankful to our parents and families for their support in our shared mission to "pass on faith" to our precious youth!

Respectfully Submitted In His Service by,

Stephanie Lehmann
Confirmation Coordinator

High School Youth

"It isn't Youth Ministry, unless the Youth are doing Ministry."

2010 was an incredible year for youth ministry at Calvary! This year offered a high school experience that has been rewarding for the students and for the adult volunteers.

2010 gave us a chance to learn, explore, share and participate. We have grown to know each other, as well as to know Christ better. We have matured in our relationships and grown stronger in our bonds to one another. We have truly discovered the Godly blessings of one another!

We've been involved in fun games (Club Nites), meaningful discussions (Go Deep Nites), and enjoyable social nights at the Alternative Fuel Coffeehouse - downtown. We asked the congregation to donate board games and we filled our closet with great favorites. We also worked hard to raise funds for the important High School Summer Mission Trip in 2011 to Las Vegas, Nevada.

Since beginning this journey in the Spring of 2003, the blessings of working with our youth have been plentiful. Yes, this has been a wonderful year, another year to remember. Absolutely amazing things are happening in this group! **God is so good!** We had great attendance on Wednesday nights, and terrific support from the congregation all year. **Thank you for that!**

Most importantly, thank you to our Lord Jesus Christ for His guidance and direction every minute of every day! Also, a huge thanks to those who volunteer their time so unselfishly...Bill Hough, Emily Palmer, Zach Swisher, Judy Frost and the rest of the Staff at Calvary. Through yourselves and those I just mentioned, we have created another solid year of ministry at Calvary. Thank you so much!

Respectfully Submitted by,

Tom Martin
High School Youth Coordinator

Family Sunday School

In a continuing effort to make our Sunday morning education program the best it can be, a new curriculum and schedule was instituted in the fall of 2010. It is called "Stories and More for Preschoolers and Parents". This class is held twice a month from 9:15 - 10:00 am in the upstairs music room.

The curriculum used is called "Godly Play". It follows the tradition of the Montessori method of education. Bible stories are told using handcrafted objects to help the stories come alive for young listeners. This fall children have had the opportunity to work with a hand built Noah's Ark, a desert box (where many of the Old Testament stories took place), wooden figures of the Holy Family and much more.

Each class includes a time for various center activities, singing, praying and snacking.

Over the year, I have taught many Sunday School classes and used many different curriculums. I have never used materials or worked with a program I enjoy more.

Respectfully Submitted by,

Kathy Stensgaard
Family Sunday School Coordinator

Education Staff Support

Education Registration/Record Keeping

Due to the increased class sizes at the elementary levels, the Education Staff went to a two session Wednesday School program for Pre-5th graders. Session 1 runs from 5 – 5:45 and Session 2 from 5:30 - 6:15. Both sessions share a single music time in the Sanctuary from 5:30 - 5:45. Pre-registration for the current school year kicked off April 7, 2010, with a parent meeting in the Sanctuary to explain the changes. “Register & Volunteer Today” was the focus at each Wednesday in April. The Narthex area was used for registration throughout the month, with open enrollment continuing throughout the year. Registered youth for the current 2010-11 school year is 348 students (3-year-olds through 9th grade).

Enrollment statistics

Stories & More for Preschoolers & Parents	10 (families)
Wednesday School (3 years – 5 th)	231
Saints in Action (6 th & 7 th)	61
Confirmation (8 th & 9 th)	57

Calvary’s High School Youth (10th – 12th grade) includes another 123 students on our communications list. With a very dynamic schedule, these Wednesday meetings may involve between 20-50 students, depending on the activity.

Summer Camps/High School Youth Trips

In 2010, Calvary offered a number of camping and outreach opportunities. 143 students participated in such events last year:

<u>Camp/Trip statistics</u>	Day Camp at Calvary (Pre-6 th)	52
	Outlaw Ranch (1 st -4 th)	13
	Fort Courage (5 th -6 th grade)	7
	Black Hills Adventure (7 th -8 th)	6
	Outlaw Ranch (Counselor in Training)	4
	Peer Ministry Training (9 th grade)	6
	Minneapolis Adventure Trip (9 th -12 th)	33
	Winter Park Ski Trip (8 th -12 th)	22

Graphic Communications

As part of my duties to help carry out the mission and goals of Calvary’s Christian Education, I communicate our programming to students and their families through a number of direct mail pieces. Some examples are education update flyers, curriculum and calendar handbooks for each program, camping information, High School youth trip registrations, letters and postcards relaying pertinent information regarding our programs.

Education Materials

We again produced curriculum for the Confirmation program and 5th Grade communion students. Other materials required by the Education Staff have included bookmarks, cards, and various special project pieces. It is a pleasure for me to be a part of the education team and I look forward to a new year.

Respectfully Submitted,

Judy Frost
Education Staff Support

Family Ministries

Family Ministries primary focus is providing resources to bring families closer to God and each other through a home-centered ministry and family participation in church services and activities.

Family Ministries is comprised of four different areas:

Milestones (They are a way to celebrate events in our every day lives that shape our identity and give us a sense of belonging to the family of Jesus Christ. Each month we celebrate these milestones with one age group, three years old through fifth grade, during our Wednesday night ministry.)

Since taking the roll of Family Ministries Coordinator in September, our four milestones have been extremely successful; 30 families for 3rd grade Bibles, 24 families for the Kindergarteners backpack key chains. It is exciting to see families standing in front of the congregation passing on their faith to their children, with the tools provided by the church.

Family Events (Family Ministries continued to offer events for the entire family.)

Easter: In March, we changed our focus from an Easter egg hunt to making Resurrection Eggs. We took families through the 12 different stages of the cross; all while building their eggs that also helped symbolize the story.

Trunk or Treat: In October we once again held Trunk or Treat. The event was a hit with the kids and the families that attended. We had a great turn out with 21 cars outside and 5 tables inside, and the weather was wonderful. We passed out 190 popcorn hand bags and pumpkin prayer bookmarks with hot apple cider. The volunteers and congregational support were great. One thing I would improve upon next year is that some people didn't know to come inside for the other tables and refreshments, and I think that had to do with it being so nice outside.

Family Talks:

Family Connections: In December, I worked with Tom Martin to get a Facebook page up and running for Calvary Lutheran. I thought this would be a great way to promote things that are coming up in Family ministries. This social networking site connects with young and old and keeps our message in front of members at all times. Frequent updates with church functions and fun activities will not only inform, but will promote the word of God. Our goal this year is to invite members and non-members to join our friend group and to create interaction. Publishing daily devotionals or inspirational stories are some of the ideas.

Taking Faith Home: Daily Devotionals: We have been providing devotionals to families, but due to our "going green" initiative it has been harder to get them into families' hands. We do have them up on the two Family Ministries bulletin boards, as well as the Facebook site, and plan to put them up on the website when the publications page is ready.

Parent Tool Box: Helpful short resources for parents to do with their children. These are also located on the two Family Ministries bulletin boards. This is another area that can be promoted on the Facebook site.

Family Camp: Outlaw Ranch, September 25, our first ever 24-hour family camp. (Theme: Families Who Take Time Away Together Stay Together!")

We had 6 families (or 24 people) who attended the 24-hour camp. During our time at the ranch, we enjoyed a family service project, a parent talk with Becky Caselli-Smith, games, hayride, campfire and smores, and a wonderful outdoor worship service on Sunday.

Building relationships is essential to our ministry. We want to build relationships within

individual families, as well as, family to family and this was a great opportunity to do that.

Family Ministries is looking forward to 2011 and the opportunity to encourage faith development in families and fellowship among members through Milestones, Family Events, Family Talks and Family Camp.

Respectfully Submitted by,

Kellie Meissner
Family Ministries Coordinator

Congregational Care Ministry

Our team consists of Myron Nelson, Pastor Kirstin, Pastor Dwight, Lee Ann Henry and Laurel French. We meet together on the 2nd Wednesday of each month to go over any information that may need attention regarding Calvary members. On the 3rd Wednesday of each month, we split up and do visitations to the members of Calvary that are in the Nursing Homes in the Rapid City area. We also focus on sending out cards to people in the congregation to let them know they are being thought about and prayed for.

Also available to Calvary are the Care Note pamphlets. Each pamphlet has a subject that may be helpful to you. Please help yourself to these; they are an excellent resource to help in many areas of our day to day lives. If there is someone in need of a card or visit, please let us know by calling the Church Office at 342-9043.

Respectfully Submitted by,

Laurel French
Congregational Care Coordinator

Wednesday Evening Meal Ministry

Wednesday evening meal ministry is off to a great year, with a 17% increase in attendance over last year's total for the first 12 weeks. The weekly average attendance is 521, with 358 adults, 163 children under 12 and an average of 70 visitors per week. Changing the serving method to buffet style has cut down on waiting in line and has allowed everyone to have more time for dinner before getting into worship on time at 6:20 for Gathering Music. We continue to ask for a \$3.00 per person donation to cover the costs of food and kitchen supplies. So far, we are able to break even and keep the meal affordable for all.

Additional tables have been purchased for the dining room and narthex to expand our seating capacity. Stop in the kitchen to see the double wide dishwasher and dual brew coffee pot that were purchased in the last year. Two trays of dirty dishes are washed in 90 seconds and 6 gallons of coffee can brew in 6 minutes! Also new this year is a 10 hour per week, 24 week/year, staff position to coordinate volunteers for the meal. Abbie Thrash filled this position for the first half of the year and Mary Ann Kretschmar is currently in this position. Volunteers are the heart and soul of this ministry and I would like to thank everyone who has volunteered so many hours already and welcome all who would like to join in the fun for the second half of the year to contact me at any time.

Respectfully Submitted by,

Karen Schleusener
Wednesday Evening Meal Coordinator
kschleusener@gmail.com

The Shared Vision Making Process

Inspires a vision

With Powerful purpose

Allowing ministries to know

Where they are going and how to get there!

- Without a vision for the future, we have no power in the present.
- We have a choice, to be pushed by our problems or led by our vision.
- If we aim at nothing, we will be sure to hit it.
- A vision comes in advance of any task well done.
- If we cannot envision something, it will never happen.
- Proverbs 29.18: Where there is no vision, the people perish.
- Habakuk 2.2: Then the Lord answered me and said; Write the vision; make it plain on tablets so that a runner may read it.
- Only those who can see the invisible can do the impossible.
- Vision is the daring of the soul to go farther than it can see.
- Vision is the gift of God where God gifts us with a third eye, a mind's eye, an eye of faith.
- Vision is seeing and knowing where we are going and what it looks like, feels like and acts like.
- Vision is a gift of God that leads us into a powerful, purposeful future where transformative ministry happens.

Calvary Lutheran Church is directed by its constituting documents to have a Long Range Plan that guides its ministry and mission. The Long Range Plan printed on the following page is the one that has been guiding us since November 1999. The Plan remains before us ... it is a work in progress. God has been leading us step by step ... may we continue to follow in faith and trust.

Long Range Plan for Calvary Lutheran

Adopted by the congregation on Nov. 21, 1999

Our Ministry

Calvary Lutheran Church in 1994, through a process of prayer and decision by the members decided to: **Be a shared decision/vision making congregationally based ministry.**

Our Mission

On February 13, 1995, members of Calvary recommitted themselves to the mission and ministry of Christ that began nearly 50 years ago by adopting the following new mission statement, that remains as the mission of Calvary today. **Mindful of a need to worship and better serve Jesus Christ, the Vision for Mission of Calvary Lutheran Church commits this congregation to develop a dynamic, corporate worship; train laity to enhance small group ministry; energize mission and outreach programs; and strengthen youth and family ministry.**

Our Vision

In March of 1998 the people of Calvary voted unanimously in favor of the following vision; **Maintain a strong word and sacrament ministry while becoming a center for youth and family enrichment.**

Our Plan

As Calvary Lutheran remains in its resolve to become a *congregationally based ministry which practices shared decision/vision making* and prepares to become an *enrichment center for youth and family*, the Long Range Planning Committee has concluded after a year of listening that we, as a congregation, need to focus on the following items:

PROGRAM

- Maintain a strong word and sacrament ministry.
- Continue to develop the core ministries of the congregation (i.e. Learning, Social Concerns and Outreach, Finance, Building and Grounds, Congregational Care, Worship and Music)
- Initiate a Christian Leadership Institute and partner with local agencies: 1) to provide programs to strengthen families, 2) to provide educational services, 3) to establish a center for mentoring youth.

STAFF RESOURCES

- Evaluate Staff needs to 1) maintain a strong word and sacrament ministry, 2) develop our core ministry and 3) initiate our enrichment center for youth and family – by July 2000.
- Develop a strategic plan for staffing to meet our mission, ministry and vision plan – July 2001.

FACILITY

- Address the needs of the Space Utilization and Roof Studies.
- Develop a Facility Master Plan that addresses the described needs of the above studies so that we can implement this Long Range Plan – July 2000.
- Provide for present/future parking.

FINANCE

- Continue our resolve to pay off our facility debt by the summer of 2001.
- Continue our resolve to fund our Capital Fund to address current and short term maintenance needs.
- Appoint a Long Range Finance Committee to address long term fiscal need.

The following groups and people have drafted, revised and proposed the Long Range Plan. Long Range

Committee Members: Peggy Saunders (chair), Janell Jewett (secretary), Sandi Ohlen (communicator), Dan Ferber (congregational president), Ted French, Don Gromer, Steve Helmers, Gail Foerster and Clark Kraemer. Church

Council Members: Dan Ferber (president), Wayne Rosby (vice president), Michael Reynolds (secretary), Perry Krush (Treasurer), Mary Ann Kretschmar, Linda Markegard, Mark Massa, Cindy Johnson and Chuck Undlin

Calvary Lutheran Financial News

As of December 31, 2010

Year to date Offerings	\$ 879,299
Year to date Expenses	\$ 951,221

MIF Building Loan

Amount of Loan	\$ 3,300,000
Balance of Loan	\$ 1,487,164

2007 - 2010 "From the Heart Capital Campaign"

Pledges	\$ 3,113,008
Received to Date	\$ 2,997,324
Pledges Remaining	\$ 115,684

Altar Guild

"The Altar Guild is entrusted with the privilege of preparing the chancel and its furnishings for corporate worship... The overall goal of the Altar Guild is to see that the worship space is kept beautiful and in good order, both to glorify God and to provide a setting which enables the congregation to worship in a meaningful way."

From Altar Guild Handbook by S. Anita Stauffer

An unseen, ongoing ministry is carried on by the members of the Calvary Altar Guild. This group of volunteers prepares the bread and wine for Holy Communion, serving behind the scenes whenever the Lord's Supper is celebrated. Working with Calvary's Office Staff, they help prepare for Baptisms. **Thank you** to Connie Nelson for sewing Baptismal towels. Members also care for the Chancel area, making sure the appropriate paraments are displayed on the altar and pulpit for seasons and festivals of the Church year.

The Altar Guild meets the first Tuesday of every month from 7:00 pm - 8:00 pm. These monthly meetings include an educational/informational program, prayer, conversation and sharing among members. During the December meeting, the Committee cleans, checks for short candles and replaces candles for the Christmas Eve Candlelight Services.

Members of the Altar Guild are Bev Buckingham, Juanita Christianson, Kay Schiltz, Marian Gilman, Jo Aarsby, Mary Lerdal, Tim McCaskey, Donna Post, Patti Rudge, Alma Weber, Doreen Arneson, Pam Holloway, Nadine Long, Vicky Ferber, Gerri Larson, Juli Doerr, Jackie Anderson, Kathleen Evans, Cindy Degen, Faye Messer, Joanne Rugg and Janet Johnson. Thanks to the Altar Guild for all your dedicated service.

The Altar Guild is in need of new members. If you are interested, let us or one of the Altar Guild members know.

Thank you to all who serve in this vital ministry to our Congregation!

Respectfully Submitted by,

Pastor Kirstin Kellaheer and Myron Nelson

Calvary Lutheran Church Women

There are nearly 45 women who belong to Circles at Calvary. All women of Calvary are invited to join a Circle, if you wish. You may call Yvonne Kuehn at 718-9632 or Lee Ann Henry at Calvary at 342-9043 to join a Circle or for more information. Phoebe Circle meets the second Wednesday at 9:30 am. Naomi Circle meets the third Wednesday at 9:30 am.

The evening meal at the Cornerstone Rescue Mission is furnished, prepared and served by the Naomi Circle the third Friday in April. The other monthly third Fridays during the year volunteers from Calvary furnish, prepare and serve those evening meals. There is an envelope at the Information Desk in which people may leave monetary donations to help with the purchase of these meals.

We take offerings at our Circle meetings and these monies are donated for some charitable cause in December. In 2010, we gave \$450.00 to Church Response and \$250.00 to WAVI (Working Against Violence, Inc.)

"Whatever you did (do) for one of my brothers or sisters, no matter how unimportant they seemed, you did (do) for Me. Matthew 25:40

Respectfully Submitted by,

Yvonne Kuehn

Calvary's Prayer Chain

Fourteen years ago in January, Calvary's Prayer Chain came into being. We now have 25 dedicated Prayer Warriors carrying on this ministry. Anyone wishing to join our group please call Yvonne Kuehn at 718-9632 or Lee Ann at Calvary at 342-9043. This is a very rewarding ministry.

Calvary's Prayer Chain honors many requests for prayers of individuals experiencing illnesses, surgery, death of loved ones, injuries, family problems, emotional problems, etc. You name it -- we are "there" for you when the prayer requests come in! We do have requests for prayers of thanks also. We have an awesome God who needs to know appreciation for His answers to our prayers.

All of our prayers are honored with respect for confidentiality.

As I mentioned above, we will welcome all who may wish to join our group of faithful Prayer Warriors.

Respectfully Submitted by,

Yvonne Kuehn

Calvary Lutheran Quilters

Calvary Quilters meet every Thursday at 9:00 am. The winter of 2010 was very cold. We had a request from the Mission for some quilts. We sent seven. We had two Habitat for Humanity home dedications for which we supplied quilts. The first home dedication was in January. We supplied a Mom and her two daughters with quilts. In July we again supplied quilts to a husband and wife and their two children.

We displayed our quilts in the Sanctuary in April and sold many of them.

We would love to have anyone, male or female, join our quilting group. The three hours you give to this mission are as rewarding for you as it is to the people who receive these quilts. We need you! Please join us.

Respectfully Submitted by,

Ida Cass

Social Concerns Committee 2010

Our mission is to provide education, resource materials, referrals, goods and services and financial assistance in response to the needs of Calvary Lutheran Church members, our community, and our world.

Our committee has grown in number and has expanded its ministry this year to include:

- Christian Day Camp at Lakota Homes
- Christmas food and gift baskets for 5 families and Christmas gifts to 80 individuals in needy homes.
- Educating the Congregation about worldwide missions of the ELCA
- Sharing the Dream in Guatemala, This is a place where third world families can market their handcrafted material and products for a fair price. Received money to provide water filters for one month in Guatemalan Orphanage.
- Coffee, Tea, and Chocolate Bars are available for sale. All the profits go directly to the growers of the product therefore making it possible for the farmers to make a living.
- Provide counseling for Calvary Families through Lutheran Social Services.
- Provide financial help to a variety of local agencies.
- Support Story Book Island by sponsoring a day.
- Habitat for Humanity fund raisers
- Monthly meals at the Cornerstone Men's Mission, the Women's and Children's Cornerstone Mission as well as monthly lunch for Habitat for Humanity workers

We also provided direct assistance in 2009 to the following:

Direct assistance to Calvary Members	1,392.55
Counseling for Calvary Families at LSS	1,000.00
Meals on Wheels	300.00
Day Camp at Lakota Homes	259.86
Habitat Meals	109.37
Church Response	350.00
Volunteers of America	350.00
Christmas Food Baskets 14 families and Children's gifts, 77 individuals	569.70
WAVI	300.00
Women's Care Center Meals	725.95
Story Book Island	350.00
Stepping Stones	450.00
Women's Cornerstone Mission	342.57
Total	\$6,500.00
Mission:	
Lutheran Lakota form Pine Ridge	1,063.00
Prison Congregation of America	1,250.00
Sharing the Dream	1,100.00

This fall the Social Concerns Committee extended an invitation to the congregation to partner with us in several of our projects. May God continue to guide us and to bless the fruits of Calvary Lutheran's Outreach Ministry as we carry our faith into the community and the world.

In His Service,

Melanie Paulson
Chair

Committee Members: Dianne Aultmann, Peggy Saunders, Karen Mortimer, Jodene Ehrich, Sharon Hasvold, Mary Lerdal, Zach Swisher, Susan Braunstein

Ex-official Members: Myron Nelson, Kirstin Kellaher

Matthew 5:35,36,40 **“For I was hungry, and you fed me. I was thirsty, and you gave me a drink. I was a stranger, and you invited me in. I needed clothes, and you clothed me. I was sick, and you cared for me ... I assure you, whatever you did for the least of these brothers and sisters of mine, you did for me.”**

**2010 Congregational Annual Report
for
Calvary Lutheran Church
Rapid City
from
Lutherans Outdoors in South Dakota, Inc.**

*For the creation waits with eager longing for the revealing of the children of God.
Romans 8:19*

As a people created in God's image, we are called to faithfully care for the earth and all of creation. Campers and staff experience a week of sharing, activities and Bible study centered around the theme, "Keeping the Earth." Campers learn that they are created in God's image, are trusted with the responsibility to take care of creation and proclaim the good news to all.

In 2010, Lutherans Outdoors served over 6,200 youth and family campers at Outlaw Ranch, Atlantic Mountain Ranch, Klein Ranch, NeSoDak, Joy Ranch, and at day camps held in local congregations and at Joy Ranch.

Thank you for your prayers, your volunteer help, your in kind gifts, and your financial support! Together, as part of God's family, we will continue to share the Good News!

Statistics for

Calvary Lutheran Church

38 Summer Youth campers in 2010

\$2,250.00 to the "All Are Welcome" Campaign

\$750.00 from the Women of Calvary Lutheran Church



New Members

May 16, 2010

Dan & Kacie Clousing

Paul Dadah

Tara, Jordan, Sierra, Zack, Jersi

Gerald & JoLana Ehli

Terry L. Gilbertson

Cody Hutchinson

Michael & Erika Ramstorf

Henry, Emma, Leo

Michelle Rowe

Danielle

Josh & Lindsey Wosepka

November 18, 2010

Dan Altenburg

Brent Bednarz & Kristy Bemis

Mallory and Danica Bemis, Seth
and Chace Bednarz, Lexi Hagen

Eric Boe & Alicia Coggins

Kelly & Ursula Brekke

Ambria, Avery

Steven A. Cronin

Mark Dean & Patty Lewis

Summer Duffield

Autumn

Casey & Traci Eaton

Marty & Amy Graves

Megan, Morgan

Jim & Sharon Hermeling

Megan

Lester & Lidia Inskip

Michael

Gary & Debby Jensen

Peter & Jill Jensen

Hayden, Amelia

Christopher Johnson

Olivia

Ryan & Rhonda Kelly

Jade, Jocelyn, Joshua, Janelle

Julia, Jonah, Jolise

Chris & Jana Kenzy

Savannah, Grace

Garrett & Jill Kunz

Avery, Finley

Mike & Becky Moore

New Members

November 18, 2010

Mike & Kim Musch

Nickolas, Abigail

Matthew & Carrie Nelson

Ashby, Ainsley, Abrielle, Alijah

Troy & Kim Schaefer

Gregory, Steve, Elizabeth

Melissa Schwader

Aaron & Niki Studer

Tyrus, Haiden

Caron Swenson

Gunnar, Slayton

Sandra Terry

Alyia

Virginia Troiani

Kayla, Renee

Joshua Wennes & Amanda Barrett

Velda Widdoss

Desa Wiley

Chase Youngberg

Ryan & Kelly Wiley

Pat & Melissa Wood

Morgan, Calahan

Transfer Outs

Patrick & Stacy Brown

Justin, Alana

Roger Blair

Melanie Huisenga

Nathan Hanson

Confirmands

Jessica Armstrong
Lucas Bohne
Andrea Duffield
Michaela Anne Eide
Alexis McCormick
Jacob Mikal Anderson
Kellen Benish
Elsie Fullerton
Ashley Hagel
Clayton Scott Johnson
John Johnson
Alex Norlin
Krysta Novak
Garrett Scott Peterson
Alex J. Richardson
Jessica Tish
Danny Sharkey
Logan Anderson
Colin William Highland
Drake Rogers
Alex Rumpca
Alec Ryman
Brennan J. Van Dam
Claire Foerster
Tasha Haugen
Rhiannon Steiger
Elizabeth Sterling
Anna Sykora

Deaths

Sharon L. Ruthford
Gary Dean Gibson
Arnold V. Gust
Melba Schulz
Dennis L. Anderson
Bette J. Winter
Stella Bjornestad
Anna Urup van der Geest
Fred Benjamin Anderson
Alexander M. Buzzetta
Mildred "Millie" Holec
Mason Mudlin
Michael Francis Muck
Stephen E. Marsico Jr.

Weddings

Thomas Carroll & Angela Jaragoske
Timothy Elsner & Amy Dahl
Marc Betts & Brenda Draper
Patrick Hirth & Jana Margadant
Robert Akerson & Kathy Manley
Adam Eagle & Ariel Collins
Roland Anderson & Ramona Smith
Trevor Fish & Amanda Dzintars
Terry Moe & Angela Moe
Paul Dadah & Tuula Van Dam
Jacob Swartz & Cali Seidel
Gabriel Garcia & Emily Vulcan
Ryan Swenson & Annalee Margheim
Arnold Gonzalez IV & Tristina Volesky
Thomas Zacharias & Markie Dietz
Richard Arlaud & Chandra Neilan
Cody Hutchinson & Suzanne Jenner

Baptisms

Koleden James Niemann
Korbyn Joe Fish
Avery Shawn Young
McKayla Elizabeth Meissner
Leo Robert Ramstorf
Riley Marie Messer
Abbie Jo Cina
Brielle Elyse Andreson
Thomas Hunter
Hudson Douglas Jones
Grady Wade Reisner
Mia Jane Brookshier
Jessie J. Tibbs (Adult)
Sydney Marie Knapp
Jaeden Marie Richer
Stella Mae Kleinschmidt
Jaxon James Archer
Liam James Frederick Marchesso
Jack Scott Soldwisch
Evelyn Florence Dierkhising
Reid Charles Sears
Nathan Ingalls
Owen Alexander Mertes
Josephine Layne Tish
Emberlyn Toms
Olivia Grace Johnson

Jade Elizabeth Guijing Kelly
Janelle Faith Jianghong Kelly
Jolise Hope Xuwen Kelly
Lilian Joy Cruse
Jace Theodore Eagle
Edward "EJ" Morrison
Walter Gerhardt Fick
Frank Kenneth Gott (Adult)
Gavin Reed Johnson
Hunter James Larson

Calvary Lutheran Church
Treasurer's Report
Comparative Historical Balance Sheet
December 31, 2010 and 2009

<u>Assets</u>	<u>12/31/2010</u>	<u>12/31/2009</u>
Cash & Cash Equivalents		
Checking	\$ 81,979	\$ 151,391
Capital Improvements	0	308,734
Memorials	16,775	17,895
Designated Accounts	115,788	105,197
ELCA Mission Investment Fund - New Church (Phase I)	290,844	28,551
New Church Organ Fund	28,163	26,879
New Church Fund (Phase I) - Checking	2,822	9,950
"We Care" Food Certificates	4,500	4,500
Petty Cash	100	100
ELCA Mission Investment Fund - New Church (Phase II)	0	286,497
ELCA Mission Investment Fund - Capital Improvements	312,700	0
Total Cash & Cash Equivalents	<u>853,470</u>	<u>939,694</u>
Trust Fund (Endowment Fund) - Note (1)	182,659	189,110
Land, Buildings and Equipment		
Sheridan Lake Road property - land	443,906	443,906
Sheridan Lake Road property - Phase I	4,445,710	4,441,551
Sheridan Lake Road property - Phase II	3,217,884	3,211,760
New pipe organ - initial purchase	77,414	77,414
Total Land, Buildings and Equipment	<u>8,184,914</u>	<u>8,174,631</u>
Total Assets	<u><u>\$9,221,043</u></u>	<u><u>\$9,303,435</u></u>
 <u>Liabilities and Fund Balance</u>		
Miscellaneous Accounts and Payroll Taxes Payable	\$ 2,535	\$ 25
Net Dedicated Funds Payable	130,112	120,663
Long-Term Debt		
Mission Investment Fund - Variable Rate (Phase I building) 5.75% to 5/1/2011, 20 yr amortization	1,487,164	2,607,174
Total Liabilities	<u>1,619,812</u>	<u>2,727,862</u>
Fund Balance	<u>7,601,231</u>	<u>6,575,573</u>
Total Liabilities and Fund Balance	<u><u>\$9,221,043</u></u>	<u><u>\$9,303,435</u></u>

Notes to Financial Statements:

(1) Investments are presented in the financial statements in the aggregate at the lower of cost or fair market value.

	12/31/10	
	Cost	Market
Endowment Funds	<u>\$ 182,659</u>	<u>\$ 209,363</u>
	12/31/09	
Endowment Funds	<u>\$ 189,110</u>	<u>\$ 195,253</u>

Calvary Lutheran Church
Treasurer's Report
Income Statement
Period Ended December 31, 2010

	YTD Actual	YTD Budget	% Variance	\$ Variance	Prior Year Actual Yr to Date	% Variance	\$ Variance
Income:							
Reg Offering	\$ 811,716	\$ 965,614	-15.9%	\$ (153,898)	\$ 838,074	-3.1%	\$ (26,357)
Special Offering	35,523	47,000	-24.4%	(11,477)	38,669	-8.1%	(3,146)
Other Offering	32,059	27,500	16.6%	4,559	25,741	24.5%	6,318
Total Income	\$ 879,299	\$ 1,040,114	-15.5%	\$ (160,815)	\$ 902,484	-2.6%	\$ (23,185)
Expenses:							
Witness	\$ 54,978	\$ 56,599	2.9%	\$ (1,621)	\$ 55,058	0.1%	\$ (80)
Worship	15,743	21,930	28.2%	(6,187)	17,704	11.1%	(1,961)
Education	24,303	26,397	7.9%	(2,094)	23,290	-4.3%	1,013
Building	344,635	337,216	-2.2%	7,419	362,893	5.0%	(18,258)
Support	348,630	418,030	16.6%	(69,400)	302,651	-15.2%	45,979
Administration	162,716	169,741	4.1%	(7,025)	153,781	-5.8%	8,935
Total Expenses	\$ 951,005	\$ 1,029,913	7.7%	\$ (78,908)	\$ 915,377	-3.9%	\$ 35,628
Capital/Debt	\$ 40,000	\$ 10,000	NM	\$ 30,000	\$ (6,864)	NM	\$ 46,864
Income Over (Under) Expenses	\$ (111,706)	\$ 201	NM	\$ (111,907)	\$ (6,029)	NM	\$ (105,677)

Calvary Lutheran Church Expense Percentages

Where is our budget expended?
Here is a chart using a dollar bill to express percentages!



39%
Facility Costs:
Debt Reduction
Capital Fund
Buildings/Grounds

31%
Support

18% **6%** **3%** **3%**
Administration Witness Worship Education

CALVARY LUTHERAN 2011 OPERATING BUDGET

	2009 ACTUAL	2010 BUDGET	2010 YR TO DATE Sept 30 2010	2011 BUDGET
	908,514	1,040,114	712,207	1,046,600
WITNESS				
E.L.C.A OUTREACH	39,000	39,500	29,673	40,000
LOCAL BENV.	6,500	6,500	2,216	6,500
CONFERENCE, CONVENTIONS	2,218	2,000	2,280	2,300
ADVERTISING, COFFEE HOUR	7,340	8,800	4,676	9,000
TOTAL WITNESS	55,058	56,800	38,845	57,800
WORSHIP				
WORSHIP ORGANIST	7,917	10,380	5,815	10,400
ALTAR\MUSIC	3,490	5,250	1,938	5,300
WORSHIP EXPENSE	5,470	5,300	3,768	5,000
REPAIRS\ORGAN	827	1,000		1,000
TOTAL WORSHIP	17,704	21,930	11,521	21,700
EDUCATION				
EDUCATION MATERIALS	9,706	7,897	7,718	8,100
YOUTH\CONFIRMATION\FAMILY	13,584	18,500	11,735	23,900
TOTAL EDUCATION	23,290	26,397	19,453	32,000
BUILDING / GROUNDS				
UTILITIES	54,875	58,700	48,641	59,300
MAINTENANCE/SNOW	29,693	28,500	23,075	45,200
INSURANCE	10,743	13,700	13,498	13,700
MORTGAGE INT & PRIN	267,582	236,316	177,239	154,700
TOTAL BUILDING	362,893	337,216	262,453	272,900
SUPPORT				
PASTOR\ASSOC\SUP	107,927	131,392	96,794	133,400
SUPPORT STAFF	194,724	286,638	164,345	295,700
TOTAL SUPPORT	302,651	418,030	261,139	429,100
ADMINISTRATION				
SUPPLIES\POSTAGE\COPIER	32,964	34,000	17,079	30,000
S.S, MEDIC,INS,TRAV, PENS	118,008	133,741	99,508	161,100
STEWARDSHIP	2,809	2,000	1,994	2,000
TOTAL ADMINISTRATION	153,781	169,741	118,581	193,100
TOTAL OPERATING EXP	915,377	1,030,114	711,992	1,006,600
DESIGNATED CAPITAL FUNDS				
DESIGNATED CAPITAL FUNDS	-6,863	10,000	215	40,000
NEW BUILDING FUNDS				
CONSTRUCTION LOAN INTEREST				
TOTAL CAPITAL FUNDS	-6,863	10,000	215	40,000
TOTAL OPERATING & CAPITAL REQUIREMENTS				
	908,514	1,040,114	712,207	1,046,600



Lutheran Social Services

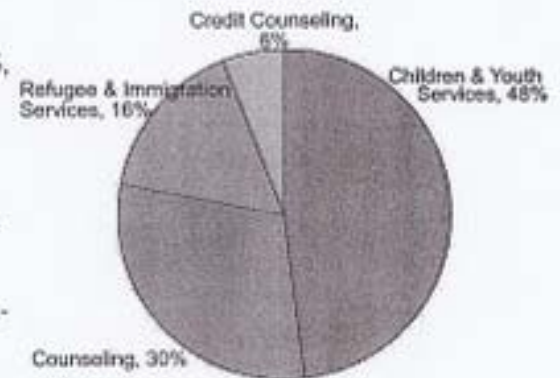
Strengthening Individuals, Families and Communities

2010 Annual Report to Congregations

Thank you for continuing our partnership in ministry during 2010. I know the year hasn't been an easy one. That is why it is so important to express gratitude on behalf of those we serve for your financial gifts this past year. Thank you for trusting LSS while keeping those we serve and our mission in the forefront of your decision making process.

As your congregation's outreach ministry, LSS served thousands of people through a variety of services. Of every dollar you donated to LSS, 89¢ went directly to client services. This is an outstanding standard of operational measurement for non-profits across the nation. With congregational support, LSS reached out and touched the lives of South Dakotans more than 54,000 times last year. More information on LSS programs and services, as well as financial information, can be found at www.LssSD.org.

Like you, we continue to work through our budget to reduce spending without impacting services. We try to lift the financial burden by seeking support from a variety of resources including public fees and grants, United Way, individual requests and income from our small foundation. Most clients pay for a portion of the services they receive, based on their income. All sources, including your annual gifts, are needed to operate and serve South Dakota's most vulnerable. We celebrate what your annual gift has accomplished over the past year:



Counseling

- 5,300 people were served. Fifty-six percent served had incomes below \$30,000. More people used the sliding fee this year due to lost jobs, loss of insurance and other changes in health insurance plans.
- 1,420 individuals were served through our Fatherhood & Families initiative, which encourages responsible fatherhood and healthy relationships among incarcerated men.

Refugee and Immigration Services

- The LSS Refugee & Immigration Center resettled over 600 individuals this year. Resettlement primarily occurred in the Sioux Falls area but did include 59 individuals resettled in Huron. The New Americans came mainly from countries of Iraq, Bhutan and Burma, as well as the African regions of Somalia, Sudan (Darfur) and Eritrea.

Consumer Credit Counseling Service

- Demand for Consumer Credit Counseling Services remains high for budget counseling, student loans, credit report consultations, foreclosure prevention, pre-purchase counseling and bankruptcy counseling. Counselors served more than 4,600 individuals with these services this year.
- CCCS also served more than 4,500 individuals through financial education and debt management programs.

Together *Inspired by God's love, we care for, support and strengthen individuals, families and communities.* Again, on behalf of all those served, *Thank you!*

With gratitude,

Betty Oldenkamp
President



Message from Bishop David Zellmer

Dear Partners in God's Mission,

In Philippians 4:12 St. Paul writes, "I know what it is to be in need, and I know what it is to have plenty. I have learned the secret of being content in every situation." This year many of us have had to learn the secret of being content in a time of want.

A report from our ELCA Department of Research and Evaluation showed that in the last 5 years congregational indebtedness increased at an unprecedented rate and last year 47% of congregations operated at a deficit. Those statistics tell the story of congregations forced to choose between making the mortgage, paying the heat bill or buying Sunday school curriculum.

Your synod and churchwide felt the cutbacks, too. We had to say, "good bye" to three valued colleagues on our synod staff, and we had to reduce funding of vital ministries like Lutherans Outdoors and Campus Ministry. Meanwhile, Our churchwide partners have been deeply impacted by the downturn in mission support and have had to implement sweeping cuts of nearly 40%.

Many us are living with less. How do we do that? St. Paul shared his "secret" of being content in the next sentence in Philippians 4:13 - "I can do all things through Christ who strengthens me." St. Paul understood the mystery that our lives are hidden in Christ. Good times come and go, circumstances change, but Christ remains at the center of our lives and our communities of faith. There is no greater contentment than knowing and being known by Christ. How do we live with contentment? We do it together, in community, through Christ.

One church in South Dakota is sharing a weekly meal with hungry neighbors. It costs the church nothing because members bring the fruits from their kitchens and gardens. Together, through Christ, they are learning to be content in a time of want.

Another church in South Dakota opened its doors to flood victims, serving them with a warm place, a blanket and cot, a hot cup of coffee and fresh cookies. It costs the church nothing because members bear the burden of serving and sharing. Together, through

Christ the people of God are finding the strength to see past their diminished incomes and into the plight of their suddenly homeless neighbors.

Being content, however, does not mean being resigned. And I am not resigned to continuing in a situation of want for our church. Through Christ who strengthens us we can be generous in any circumstance. Now more than ever it is imperative that each of us bring our decisions about giving before God, asking for the strength that comes through Jesus Christ. In so doing, we can be like another community of first century Christians, the Macedonians, of whom Paul said, "...they are very poor. But they are also filled with abundant joy, which has overflowed in rich generosity."

As you meet in annual meetings around the state, I hope that you will decide to be a witness to Jesus Christ in a way that those outside the church will see and understand. I pray that you will decide to grow in generosity both as individual households and as a whole church. Encourage one another to this end, and in the strength of the Lord we can recommit ourselves to loving and serving our neighbor.

Thank you for the privilege of serving you as your Bishop. I consider it an honor to serve the Christians of the ELCA in South Dakota in this role. Thank you for giving and serving in the strength of the Lord in your congregations and communities around our state. Our ELCA motto "God's Work, Our Hands," is true only with a very strong emphasis on the word, "Our." The body of Christ is just that, a body with many parts that only work well when they work together. You are a vital part of this body we call the South Dakota Synod of the ELCA.

God's blessings of wisdom and courage as you meet to decide the important matters of your life together as a congregation.

In Christ's Service,

A handwritten signature in cursive script that reads "The Rev. David B. Zellmer".

Pastor David Zellmer,
Bishop of the South Dakota Synod, ELCA

	Adopted 2010	Revised 2010	Proposed 2011
INCOME			
MISSION SUPPORT FROM CONGREGATIONS	2,242,815	1,691,658	1,847,033
Program Ministry Income			
Pine Ridge Ministry Income	45,001	45,001	45,001
Other Program Income	3,000	100	100
Faith Family Style Income	31,000	-	-
Faith Builders Income	2,000	-	-
Faith Builders Salary offset	34,893	-	-
Woyatan Income (EOCM Grant)	30,000	27,896	27,896
Other Income Streams			
SD Synod Mission Support Development Income	102,667	138,877	138,877
DEM Support Staff	15,000	15,000	15,000
Interest Income	21,000	13,500	13,500
SDS Transportation LLC Income	5,000	5,000	5,000
SDS Transportation/Plane Income	25,000	25,000	25,000
Thrivent offset for projects	7,000	-	-
TOTAL INCOME	2,564,376	1,962,032	2,117,407
EXPENSES			
	Adopted 2010	Revised 2010	Proposed 2011
CHURCHWIDE MISSION			
Mission Support to ELCA	964,410	727,413	812,695
% of Mission Support	43%	43%	44%
Region III	18,900	18,900	18,900
% of Mission Support	1%	1%	1%
SHARED MINISTRIES			
South Dakota Sustained Ministries			
Campus Ministry	160,399	126,856	137,624
Campus Ministry Capital	1,061	1,030	1,030
Lutheran Planned Giving	49,862	48,410	48,410
Heartland Ephphatha	7,850	6,224	6,752
Lutheran Youth Organization	3,713	3,605	3,605
South Dakota Supported Ministries			
SD Ministries Support	-	40,495	54,017
Luther Seminary	89,713	71,940	78,046
Lutheran Social Services	89,712	71,940	78,046
Lutherans Outdoors	44,856	35,878	38,924
Church Colleges	7,850	6,224	6,752
Flandreau Indian School Chaplaincy	15,700	13,522	13,522
Association of Christian Churches	7,850	2,000	2,000
Chapel in the Hills	1	1	1
Good Samaritan Society	1	1	1
Expense from Mission Support	478,568	428,126	468,730
% of Mission Support	21%	25%	25%

	Adopted 2010	Revised 2010	Proposed 2011
SOUTH DAKOTA SYNOD MINISTRIES			
Staff Leadership			
Bishop	90,784	90,627	91,986
Associate Tesch	9,585	9,420	9,561
Associate Marone	71,072	69,849	70,897
Bishop/Associate Benefits	65,184	58,788	61,707
SDS Travel	49,550	39,500	39,500
Bishop/Assistants Travel & Cont Ed	20,250	18,500	18,500
DEM Travel	12,000	12,000	12,000
Program Ministries			
Development	42,779	39,537	40,148
Native American Ministry	74,706	68,999	70,781
Faith Builders Ministry	78,717	-	-
Faith Family Style Ministry	47,042	13,156	13,332
Companion Synod Coordinator	10,544	9,647	9,773
Support Staff and Office			
Support Staff Salaries/Benefits	198,788	174,318	170,287
Resource Center Supplies	3,000	3,000	3,000
Synod Office Expenses	83,800	60,704	61,254
Augustana College	21,000	21,000	21,000
Mortgage Payment	35,328	13,848	13,848
Synod Leadership			
Synod Council	20,000	11,810	11,810
Support to Ministries Committee	23,370	12,900	12,900
Candidacy Committee	25,000	12,500	12,500
Communications Committee	18,500	6,500	6,500
Multicultural Ministry Committee	4,000	1,700	1,700
Committee	-	2,000	2,000
Evangelical Outreach Committee	-	2,000	2,000
Mission Strategy Committee	-	2,000	2,000
Committee	2,500	-	-
Ministry Projects			
Priority Pool Projects	5,000	-	-
Stewardship Project	12,000	4,000	4,000
Congregational Initiative Grants	5,000	1,236	1,236
Continuing Education Projects	5,000	1,000	1,000
Rural Ministry Projects	5,000	500	500
Woyatan Program Expenses	30,000	27,896	27,896
Outreach Ministries			
Multicultural Center	16,000	15,000	15,000
Mission Congregation Start-up	4,000	4,000	4,000
Companion Synods	3,000	1,000	1,000
Contingency			
	10,000	4,368	3,466
Subtotal SD Synod Ministries	1,102,498	813,303	817,082
% of Mission Support	49%	48%	44%
Total Expense	2,564,376	1,987,742	2,117,407
Net Total	0	-25,710	0

Why We Give

Understanding what the Bible says about financial generosity can help us achieve a balanced plan for our giving.

The faith practice of regular offerings to your congregation is grounded in a "first fruits" biblical principle (1 Corinthians 16:2). Your offerings express your thankful response to God's gracious presence in your life.

Proportionate giving, or tithing, includes all undesignated giving to your congregation.

Many ELCA members refer to this kind of giving as their Sunday or weekly offering. "Undesignated" means that you support your congregation's leadership in their decisions to allocate these funds.

About 90 percent of this giving stays in your congregation to ensure that the ministry of the word flourishes in your community through local outreach and ministries.

Your congregation then shares a small portion of your offering, called mission support, with your synod and the churchwide organization. This financial commitment ensures that God's work thrives at regional and national levels.

Additional giving, or special offerings, is above and beyond, and never in place of, your commitment to regular congregational giving.

This distinction helps you to differentiate between your financial commitment to your congregation and the special offerings you designate to specific causes, such as ELCA World Hunger or your congregation's building fund.

Designated giving is our heartfelt response to the people Jesus mentioned in the 25th chapter of Matthew: those "least" of our sisters and brothers who are "less" in circumstance only and always our equal in their humanity.

The overwhelming response of ELCA members on behalf of the people of Haiti in the aftermath of the 2010 earthquake is an example of designated giving.

These designated gifts can go directly to relief efforts because of your mission support.

How is Mission Support Used?

- 61 new congregations approved in 2010
- 195 congregations intentionally focus on renewal
- 250 missionaries in 50 countries, including 49 young adult volunteers
- Mission projects in over 90 countries
- 8 seminaries
- 26 ELCA colleges and universities
- Over 180 campus ministries, with cooperating congregations in campus ministries at an additional 400 campuses nationwide
- 1,530 Lutheran early childhood education centers
- 257 Lutheran elementary schools, K-8 and 14 high schools
- 145 outdoor ministries
- Health and pension benefits for retired clergy, missionaries and lay church workers
- Long-term community development
- Advocacy work with the United Nations, the federal government and 17 state governments
- Partnerships with The Lutheran World Federation, World Council of Churches and the National Council of Churches

Thank you! Together we do God's work in ways that no individual, congregation or synod can do alone.

What is Mission Support?

Mission support is the portion of offerings that congregations share with their synod and the churchwide organization for God's mission beyond the local congregation. It is the lifeblood of the work that God does through the ELCA. These offerings provide about 80 percent of the resources that enable the ELCA to start new congregations and support existing congregations as they work in their communities. These funds also provide the staff and resources to develop new leaders, support churches around the globe, work for justice, end poverty and so much more.

Sisters and brothers in Christ,

I am delighted to share a clear sense of the Holy Spirit at work in this church.

Members like you have told me, "Bishop, let's get on with being a church engaged in mission." And that's exactly what we are doing.

Together we are a church:

- planting 61 new congregations in 2010.
- responding with clean water and emergency medical care to the people of Haiti, thanks to your generous gifts of \$12.2 million dollars to date.
- supporting mission personnel and global partners in over 90 countries on six continents, who are teaching us what it means to live the gospel.

I am grateful for your faithfulness and eagerness to give joyfully when economic realities continue to affect the jobs and incomes of so many.

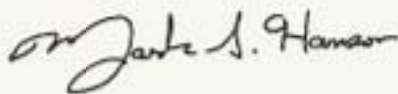
Thank you for the financial gifts that we receive through your congregation. They are the lifeblood of the work that God does through the Evangelical Lutheran Church in America (ELCA).

In today's uncertain economy, all expressions of this church face budget shortfalls. The reality is that limited financial support limits our capacity to share God's boundless love with the world.

As Paul wrote to the Corinthians, let us continue in the generous undertaking we have begun in Christ to its completion. "For if the eagerness is there, the gift is acceptable according to what one has—not according to what one does not have" (2 Corinthians 8:12).

I encourage you now to make a renewed financial commitment in support of God's mission. If you are able, please consider giving 10 percent of your income and challenge your congregation to do the same.

Yes, we are a church that is richly blessed. And among those blessings I count each of our members. Thank you for all the ways that you continue to do God's work with your hands.



Mark S. Hanson
Presiding Bishop



Marked with the cross of Christ forever, we are claimed,
gathered and sent for the sake of the world.

- Mission statement of the
Evangelical Lutheran Church in America