

Calvary Lutheran Church
Congregation Annual Meeting Minutes
February 9th, 2020

The Annual Congregational Meeting was called to order at 10:20 a.m. by Cheryl Chapman – President of CLC Church Council.

The opening prayer was given by Pastor David Piper.

Quorum definition and count. Cheryl Chapman went through the definition of a quorum as defined in our constitution. The definition includes 10% of all “voting members” of the congregation. A voting member is one that has been confirmed, received holy communion and made a contribution of record within the past 2 years. Based on the churches most current records, a quorum would be 109 voting members. There were 120 voting members in attendance for this meeting. Quorum was established.

Presidents Report – as submitted on page 10 of 2019 Annual report. Chery Chapman went on the thank the High School Youth for the service the preceded the meeting. She also gave an update on the Anchor Church concept that CLC has adopted with Woyatan Lutheran Church.

Cheryl Chapman also announced there would be no public comment period for this meeting. The Council will have two “open forum” meetings to discuss any comments and/or concerns. The dates will be Sunday February 23rd, 2020 @ 9:15 and Wednesday February 26th @ 5:30pm.

Jon Johnson, Council Secretary, submitted the Congregation Annual Meeting Minutes from February 10th, 2019 and Semi-Annual Meeting Minutes from November 3rd, 2019, on page 2 and 3 of the 2019 Annual Report. A motion to approve the Minutes was made with a second. Motion carried.

Kathy Miller, CLC Business Manager, reviewed the 2019 Treasurer’s Report on pages 4-6 of the 2019 Annual Report.

Balance Sheet – 2018 and 2019 comparison (Page 4)

Operating Receipts and Disbursements – 2018 and 2019 comparison (Page 5). We disbursed \$4852 more then we received in 2019. An improvement from 2018, where there was a \$58k shortfall.

2020 Spending Plan – Same one that was previously reviewed at the Semi-Annual meeting last November. (Page 6)

Review of the 2020 Stewardship campaign. Pledges are down 12% in monetary value from 2019 and the number of pledges were down 15% from 2019. Follow up calls were performed, but it was difficult to get in touch with members due to the contact information on file being outdated.

A motion to ratify the 2019 spending plan was made with a second. Motion carried.

A motion to approve the 2020 spending plan was made with a second. Discussion over unfilled staff positions and the plan to fill them were addressed, Motion carried.

Cheryl Chapman read the Nominating Committee ballot on page 3 of the 2019 Annual Report.

Nominated to serve the first three-year term on the Church Council is Kirsten Aasen. Nominated to serve a second three-year term on the Church Council is Cheryl Chapman and Jeff Schleusener. A motion was made with a second. Motion carried.

Nominated to serve a three-year term on the Endowment Committee is Brad Estes. A motion was made with a second. Motion carried.

Nominated to each serve a one-year term on the Nominating Committee were Tim Becker, Patrick Badiuk and Reeve Mathieson. A motion was made with a second to approve all nominations. Motion carried.

Karen Pearson of the Endowment Committee, reviewed the 2019 Endowment Fund Report on page 7 of the 2019 Annual Report. A motion was made with a second to approve the Report and make the distributions from the Endowment Fund as recommended by the Committee. The endowment fund is just under \$500k and the committee is tasked with distributing 5% of the value every year. Of the 5%, the committee is called to give 25% to community outreach, 25% to ELCA support and 50% to Calvary Lutheran Church programs. Motion carried.

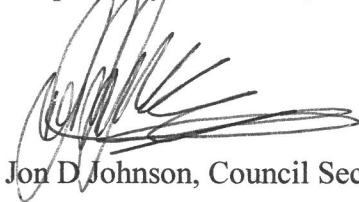
Sabbatical Policy change – As submitted. Cheryl Chapman went over the proposed change to the current policy to be more in line with the SD Synod recommendations. A motion to approve the policy was made with a second.

An amendment to the policy was brought forward. The amendment is to remove the word “married” under Eligibility item 6. The motion was brought forward for the amendment with a second. Motion carried.

Motion for the overall policy with amendment was also carried.

A motion to adjourn the meeting was made with a second. Motion carried. The meeting adjourned at 11:20 a.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Jon D. Johnson', with a stylized flourish at the end.

Jon D. Johnson, Council Secretary