

Calvary Lutheran Church (CLC)
Council Meeting Minutes
June 14, 2022

Council meeting called to order at 11:35 a.m.

Council members present were Jeff Schleusener, Jess Gromer, Bill Eldridge, Kerk Kerkenbusch, Nancy May, Troy Kirkpatrick, and Dan Kuecker.

Staff present were Pastor David Piper, Pastor Becky Piper, and CLC Business Manager Kathy Miller.

Council members absent were: Cheryl Chapman.

Gromer opened with a devotion about relying on faith rather than your own power to help through times of crises.

Regular business

- Minutes from previous meeting were approved by consensus
- Treasurer's report:
 - o May giving: \$50,141
 - o May disbursements: \$73,763
 - o Year to date giving: \$285,000 (in 2021: \$363,000)
 - o Year to date disbursements: \$418,000 (in 2021: \$374,000)
 - o Report approved by consensus
- Reports (additional information, see submitted reports for base-line information):
 - o Pastor Becky: may begin oversight of Amber Wichman's training for ordination—this may include a stipend to Pastor Becky
 - o Pastor David: full-time custodian was relieved of employment

Old business

- Building improvements:
 - o Signed a contract for building upgrades.
 - Floor stripping by volunteers went quickly and saved \$12,000
 - Other cost savings—a local installer for the canopy resulted in \$4,000 savings
 - Building upgrades fundraising currently at \$63,000
 - o Motion by May: Council grants the Building Committee authority to make changes and to approve changes in building upgrade construction but must remain within approved total project cost of \$246,624.90. Second by Gromer. Approved by voice vote.
- Replacement Council member: because of a resignation by a Council member earlier this year, the Constitution requires a replacement. Motion by Eldridge: Pastor David contact the nominating committee to provide a slate of potential replacements for the Council to select by vote. Second by May. Approved by voice vote.
- Clarification on Building Committee members: Motion by Schleusener to clarify that the Building Committee includes Kerkenbusch, Eldridge, Miller, and Pastor David. Second by Kerkenbusch. Approved by voice vote.

New business

- Spending issues: Council discussed reductions in spending to cover deficit of about \$26,500 per month. Costs of assorted items were provided and included:
 - o Full-time custodian position: \$1,500/mo
 - o Part-time Confirmation Coordinator position: \$1,400/mo
 - o Giving to synod: \$3,875/mo
 - o Woyatan giving: \$1,000/mo
 - o Lutheran Campus: \$300/mo
 - o Local benevolence: \$100/mo

- Musicians: \$600/mo
 - Television fees: \$1,800/mo
 - Pastor David offered to accomplish Confirmation Coordinator responsibilities
- *** Eldridge departed at 1230—Gromer recorded minutes until adjournment ***
- Kuecker recommended looking at insurance needed to allow renting of church space; asked about missions that could be cut; emphasized that we should be invested in making our budget balance; recommended that we inform the congregation of financial situation prior to making decisions
 - Executive Council meeting planned in July prior to Council meeting, but likely will not have recommended spending adjustments until August Council meeting
 - Pastor Becky recommended that Council make videos (Gromer and Kerkenbusch volunteered to make videos—meet with Guyman on June 21), announcements, letters to congregation
 - Miller recommended targeted mailing to specific groups to improve donations
- EmpowerEd—Council discussed moving forward with accepting EmpowerEd utilizing church classrooms for a full-time school. Council discussed additional cost such as utilities and staff and the going local rate for rental space. Motion by Gromer: Pause on moving forward with EmpowerEd while strategic planning is accomplished and focus on issues at hand. Second by Kerkenbusch. Approved by voice vote.

Next meeting: July 27, 2022, at 5:00 pm

Meeting adjourned at 1:10 pm (unanimous approval)

Respectfully Submitted,



Bill Eldridge, Secretary